



## AN EXCITING OPPORTUNITY IN AUTISM RESEARCH

**Role: Community Facilitator - Evaluation**

**Number of Position: 01**

**Project: COMPASS Longitudinal Follow-Up**

**Location: East Delhi, India**

**Reports to: Senior Research Associate**

**Tenure: 18 Months**

**Time: Full time (5 days a week)**

**Remuneration: 3 – 3.60 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)**

### **About Sangath:**

Sangath ([www.sangath.in](http://www.sangath.in)) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

### **About the Project:**

**COMPASS Longitudinal Follow-Up** aims to understand the long-term impact of a parent-mediated intervention for children with autism in India. Building on the original COMPASS trial South Asia's largest autism study the follow-up will track children and families over time to assess lasting changes in autism symptoms, communication, and quality of life. The intervention, known as PASS Plus, was delivered by non-specialist government workers and focused on empowering parents to support their child's development at home. This phase will also evaluate the cost-effectiveness of the intervention, generating vital evidence for scalable, community-based autism care in low-resource settings.



**About the Role:** Sangath is seeking to recruit a **Community Facilitator – Evaluation** for the **COMPASS Longitudinal Follow-Up Project**. The Community Facilitator will play a key role in supporting field-level implementation of study activities, including participant engagement, data collection coordination, and retention strategies. This position is central to building and sustaining meaningful connections with families, ensuring adherence to study protocols, and contributing to the overall success of the longitudinal follow-up. The role is based in East Delhi and will involve regular home visits and close collaboration with the research team.

#### **Roles & Responsibilities:**

- Act as a liaison between the research team and participant families, fostering trust and communication.
- Support scheduling and coordination of participant assessments, including play-based tools, interviews, and home visits.
- Assist families in understanding the study's objectives, consent process, and their role in the follow-up, responding to questions with empathy and accuracy.
- Promote participant retention by conducting regular follow-ups, sharing timely reminders, and coordinating logistical support (e.g., transport arrangements, access to venues).
- Maintain up-to-date records of participant interactions, contact information, visit schedules, and field notes using study tools and formats.
- Collaborate with Research Associates to ensure accurate and timely data collection and adherence to study timelines.
- Assist in implementing Standard Operating Procedures (SOPs) for field operations and ethical guidelines as per project protocols.
- Participate in orientation, refresher trainings, and capacity-building sessions conducted by the research team.
- Share field updates, challenges, and observations during routine team meetings with the Trial Coordinator and Senior Research Associate.
- Uphold the confidentiality and privacy of participant information, maintaining high ethical standards in all interactions.
- Contribute insights from community engagement to enhance study implementation and inform follow-up strategies.
- Undertake additional responsibilities as delegated by supervisors to support the seamless execution of field-based activities.



## **Qualifications & Experience:**

### **Essential Criteria**

- Minimum graduation in any stream (preferably Social Work, Psychology, Education, or related fields).
- At least 2–3 years of experience in community engagement, outreach, fieldwork, or research support, preferably in the development or public health sector.
- Strong interpersonal skills with the ability to build rapport with families and caregivers from diverse backgrounds.
- Proficiency in Hindi (spoken and written) and ability to communicate basic information in English.
- Comfortable with field travel and conducting regular home visits.
- Basic computer skills, including familiarity with smartphones, tablets, or data entry applications.
- Sensitive to working with young children and families in low-resource settings.
- Honest, reliable, and punctual, with the ability to work independently and manage time effectively.
- Strong commitment to ethical practices, especially around confidentiality and informed consent.
- Willingness to commit to the project for a minimum of 18 months.

### **Desirable Criteria**

- Prior experience in supporting research studies, particularly involving children or longitudinal follow-up.
  - Familiarity with community-based interventions or programs in mental health, education, or early childhood development.
  - Experience with participant tracking or case management systems.
  - Ability to assist with basic documentation, note-taking, and record maintenance.
- Resident of or willing to relocate to East Delhi or nearby areas.

## **How to Apply:**

- **Interested candidates should email their Resume to [raghuveer.singh@sangath.in](mailto:raghuveer.singh@sangath.in) with the subject line: 'Application for Community Facilitator, COMPASS' by 5:30 PM on July 10th, 2025.**
- **Online application form: <https://forms.office.com/r/sDBxX4kuqi>**
- **QR code to fill the online application form:**



## **Equal Opportunity**

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.