



HEALING MINDS. INSPIRING LIVES

☎ +91-95525 30557

✉ contactus@sangath.in

🌐 www.sangath.in

AN EXCITING OPPORTUNITY IN AUTISM RESEARCH PROGRAMME

Position Overview

Role: Programme Coordinator – Implementation (WHO-CST)

Number of Position: 01 (One)

Project: NAMASTE

Location: Delhi, India

Reports to: Senior Programme Coordinator

Time: Full time (5 days a week)

Remuneration: 4.80 – 6.60 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)

Grade: E2/E3 – Senior Officer | D1 – Assistant Coordinator

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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About the Role

Sangath is seeking a **Programme Coordinator – Implementation (WHO-CST)** to deliver and oversee the intervention for caregivers of young children with neurodevelopmental disabilities. The PC will be trained by master trainers and achieve competency through a practice group model before independently delivering the program, ensuring adherence to SOPs and quality standards. They will support the recruitment, training, and supervision of non-specialist providers, coordinate their competency development, and oversee any cultural adaptation of the Hindi version for delivery in Delhi. The role involves frequent field visits, liaising with external stakeholders, and supporting research and data management activities as needed.

The ideal candidate will be expected to:

Roles & Responsibilities

Recruitment, Training, and Competency

- Complete training in the WHO Caregiver Skills Training (CST) and gain familiarity with the PASS Plus intervention.
- Attend skill-based assessments and achieve competency in delivering interventions independently.
- Liaise with external bodies and government authorities at district/state levels to facilitate engagement of non-specialist providers.
- Lead and support the recruitment, training, and competency development of non-specialist providers.
- Monitor intervention sessions for adherence to timelines and quality standards.
- Conduct regular supervision of sessions and provide refresher trainings as needed.

Documentation

- Contribute to developing new content or refining existing intervention materials.
- Lead drafting, translation, and quality-checking of materials in Hindi and English.
- Support digitization of content, including blueprinting and synchronization of English materials.

Collaboration and Others

- Establish and maintain effective communication with external stakeholders, including health professionals and community collaborators.
- Support the in-house clinical team and conduct clinical sessions when required.
- Participate in clinical meetings, supervisions, and workshops for team capacity building.
- Collaborate with different project work streams and Sangath administrative teams.
- Undertake additional tasks assigned by senior programme management within CDG projects.
- Participate actively in all Sangath activities, particularly those organized by the Child Development Group (CDG).

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Qualifications & Experience

Essential:

- Master's degree in Psychology, Social Work, Public Health, or other health-related fields.
- Experience in delivering interventions in a relevant field will be prioritized.
- Fluency in English and Hindi, including written communication.
- Comfortable using digital tools (mobile phones, laptops, audio/video recorders).
- Proficient in MS Office (especially Excel), internet, email, and Outlook.
- Excellent interpersonal and organizational skills.

Desirable:

- At least 2 years post-qualification experience working with children with autism or other developmental disorders.
- Experience in mental health research, particularly clinical trials.
- Willingness to travel to field sites within India.
- Experience training non-specialist health workers in autism-based interventions.
- Experience working with ASHA workers or Anganwadi workers.
- Experience in developing intervention content for children with autism.
- Experience in delivering home-based interventions to parents.

How to Apply

Interested candidates should complete the online **Job Application Form** no later than **5:30 PM on November 20th, 2025**. Only shortlisted candidates will be contacted for the next stage of the selection process.

Online Application Form: <https://forms.gle/hrARacB7qTu3rrkB6>

Please scan the QR Code:



Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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