



Date: 15/04/2026

Position Title: Research Associate (Data)

Project Name: SAHARA

Number of vacancies: 1

Reports to: Data Manager

Job Location: Bhopal, MP

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer (THPP) delivered; an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video-based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

Essential Candidate requirements

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

- Bachelor's or Master's degree in Public Health, Statistics, Data Science, Computer Science, or related fields.
- · 0-3 years of experience in data analysis and management, preferably in a public health setting.
- · Proficiency in Python or R for data processing, analysis, and visualization.
- · Good command in English and Hindi, both oral and written.
- · Joining within 10 days of recruitment

Desirable

- Experience with REDCap or other data collection platforms.
- Knowledge and experience in mental health research data management.
- Willingness to travel to field sites.
- Basic skills in video/photo editing and graphic design for training materials, reports, or dissemination content.
- Based in or willing to relocate to Bhopal, MP

Job Responsibilities

1. Cover the daily data management for the program.
2. Ability to script in any one (python/ R)
3. Data assimilation, cleaning, analytical and visualisation skills for display
4. Support development and management of data platforms (like REDCap).
5. Ability to write inferences from the data for different groups (academics/ lay public/ policy analysts)
6. Assist in providing reports and the district teams and other activities assigned from time to time
7. Ability to learn on the job and adhere to tight deadlines and multitask

Remuneration and contractual duration

The salary for the above position is INR 30,000 commensurate with work experience, last drawn salary and applicable Sangath grade. Initial appointment will be made for a period of 6 months which will be the probation period, and this will be extendable based on the performance of the candidate.

Last Date and address for applications



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

✉ contactus@sangath.in

🌐 Sangath.in

Please submit your CV with cover letter to sahara@sangath.in by 25th April 2026.

Interested candidates are encouraged to apply early as this will be a rolling recruitment.

Short-listed candidates will be invited for an online/in-person interview. Full applications must include a detailed CV along with a support letter from two of your referees.

**Incomplete applications will not be considered.*

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.

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