



HEALING MINDS. INSPIRING LIVES

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Job title: Community Engagement Officer

Location: Rewari Haryana.

Contract type: Full-time (100% FTE)

Programme: Stressors of anxiety and depression in young people (STEER)

Tenure: 3 years (Performance will be reviewed at the end of each year and the appointment for the subsequent year will be renewed based on satisfactory performance. The position is co-terminus with the project.)

Number of positions: 1

Applications due by: 26th October 2025

About Sangath:

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through worldclass research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

About the position:

We are looking for an enthusiastic and self-motivated individual with excellent communication skills in Hindi and Haryanvi to join an exciting new 3-year Being Initiative-funded programme (STEER). Programme partners include Indian Institute of Technology Bombay (IITB) (India), Sapien Labs Centre for the Human Brain and Mind, Krea University (India), University of Keele (UK), and Caring From Distance (CFD) (Vietnam). The programme aims to advance understanding about how impaired cognitive and social development during preschool years serves as a mechanism by which stressors, including childhood trauma, violence, conflict, and media, contribute to anxiety and depression in youth. We will investigate these mechanisms in Rewari, Haryana, where we have established the SPRING birth cohort.

The Community Engagement Officer reports to the Community Engagement Coordinator.

Overview of role:

As a key member of the community engagement team, this role will lead the engagement of people with lived experience in Rewari. The main goal is to encourage and support young people, especially those with lived experience of mental health challenges like anxiety and depression, and related stakeholders to actively participate in the programme—especially those from underrepresented groups.

This includes:

- Encouraging applications for the Lived Experience Advisory Panel (LEAP) from local community members
- Conducting LEAP workshops in accordance with STEER activities
- Supporting sharing of key findings from STEER in creative and accessible ways, tailored for youth, community, and expert audiences with varied stakeholders.

The role will work closely with the field and research team to ensure alignment with all programme

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

activities.

Key responsibilities:

1. Lived Experience engagement responsibilities
 - Liaise with STEER Community Engagement Coordinator, field and research team.
 - Encourage engagement of youth and their stakeholders in Rewari through the Lived Experience Advisory Panel (LEAP).
 - Conduct quarterly LEAP workshops (online and in-person)
 - Support trainings of LEAP members as required by the project
 - Support communication of workshop discussions to develop Information, Education and Communication (IEC) materials co-created with LEAP.
 - Support LEAP participation in the Theory of Change (ToC) workshops
2. Public engagement responsibilities
 - Support delivery of public engagement activities in community spaces, schools and online platforms to further STEER objectives.
 - Support dissemination of co-created IEC materials via media like blogs, social media posts and newspaper articles
3. Research activities
 - Support documentation of the activities and outcomes of LEAP workshops and related activities
 - Support drafting of summaries and reports as needed.
4. Team responsibilities
 - Actively participate in team meetings
 - Collaborate with Community Engagement Coordinator to set targets and ensure tracking of lived experience engagement activities in line with project goals
5. Other responsibilities
 - Maintain confidentiality and ethical standards in all LEAP-related data and activities
 - Coordinate closely with team members to ensure smooth and efficient implementation

The above list of responsibilities is not exhaustive, and the post-holder will be required to undertake such tasks and responsibilities as may reasonably be expected within the scope and grading of the post.

Essential criteria:

1. Bachelor's degree or higher in an any discipline
2. Demonstrated experience of 2-3 years engaging with communities.
3. Excellent communications and inter-personal skills and ability to build and maintain strong relationships with community members.
4. Excellent quality of written Hindi and Haryanvi.
5. Ability to read and understand spoken English

Desirable criteria:

1. Demonstrated experience engaging with families of young children in Rewari



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Compensation:

Competitive salary package commensurate with educational qualifications, work experience and as per applicable Sangath policy. The initial appointment will be made for six months' probation from the date of joining, with renewal up to one year based on a performance review.

How to Apply:

Interested candidates can apply by scanning the QR code provided. If the QR code is not accessible, candidates may email their CV directly to bittoo.kumar@sangath.in with subject line: "Application for the post of "Community Engagement Officer", STEER".



Candidates must submit:

- 1) Cover letter explaining how candidate meets each of the essential criteria/applicable desirable criteria
- 2) Detailed CV, including PDFs of peer-reviewed publications
- 3) Contact details of two professional references

Please note that only complete applications will be considered

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply

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