



HEALING MINDS. INSPIRING LIVES

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✉ contactus@sangath.in

🌐 www.sangath.in

AN EXCITING OPPORTUNITY IN AUTISM RESEARCH PROGRAMME

Position Overview

Role: Research Associate – Detection & Monitoring

Number of Position: 01

Project: NAMASTE

Location: East Delhi, India

Reports to: Senior Programme Coordinator

Time: Full time (5 days a week)

Remuneration: 4.20 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)

Grade: E1 – Senior Officer

Application Deadline: 26 September 2025

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomized trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organization's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



About the Role

Sangath is seeking to recruit a **Research Associate – Detection & Monitoring** for NAMASTE. The Research Associate will be managing various research activities like providing training and support to anganwadi workers, supporting the designing of data collection tools and implementation of programme activities, supporting the development and review of associated clinical and research documentation in local language. We will expect the candidate to:

Roles & Responsibilities

Training and supervision

- Deliver and support training of Anganwadi workers in the study site.
- Support and provide supportive supervision to Anganwadi workers in coordination with the team leads.
- Tools and documentation development
- Support the translation and documentation tools and any other programme documents into English and Hindi.
- Draft programme activity reports as per the protocol under supervision.

Data collection

- Ensure smooth functioning of all programme activities including data collection and analysis at the study site.

Other

- Support the implementation of formative phase and definitive phase of Detection and Monitoring activities in the programme.
- Participate in joint programme activities including meetings, academic activities with the programme team.
- Report to Programme Coordinator and provide as well as receive regular feedback on all activities.
- Have regular coordination and communication with Programme Coordinator and the other team leads and all team members of the programme.
- Any other programme related duties as assigned by senior programme management team.
- Participate actively in all Sangath activities, particularly those organized by the Child Development Group (CDG).

Qualifications & Experience

Essential Criteria

- Bachelor's degree in be Humanities/Social work/Economics/Statistics/Health or related fields
- Minimum experience of 2 years of working in research programme.
- Fluency in English and Hindi languages (Verbal & written).
- Proficient in using digital tools (Mobile phones, laptops and audio/video recorder etc.)
- Proficient in MS-Office with excellent MS-Excel knowledge, internet, outlook and email.
- Excellent interpersonal skills
- Excellent documentation skills.

Desirable Criteria

- Skills of qualitative and quantitative data collection and data management.
- Experience and knowledge in mental health research.
- Experience of working with parents, gatekeepers and community members.
- Previous experience of working with participant population (Autism Spectrum Disorders and/or neurodevelopmental disorders).



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How to Apply

Interested candidates are requested to submit their applications through the following link:

<https://forms.gle/Awz9QrsgaJ6AQDuq9>

Alternatively, you may scan the **QR Code** below to access and complete the online application form.



Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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