+91-95525 30557
contactus@sangath.in
Sangath.in

Date: - 6th November 2026

Position Overview

Role: Research Coordinator
Number of Position: 2
Project: SAHARA (Empower HCL)
Location: Bhopal, Madhya Pradesh
Time: Full time (5 days a week)
Project Duration: Till 31st March 2027

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.
Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

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Essential Candidate requirements

- Master's in Population sciences, Public health, Social work
- At least 5 years' prior experience in health / mental health research projects
- Willingness to travel regularly across research sites for monitoring and ensuring compliance with regards to research activities
- Fluency in Hindi and English (written & verbal)
- Strong Organizational, communication, teamwork, and interpersonal skills
- Proficient in handling Microsoft applications
- Experience using quantitative data analysis software such as STATA, SPSS, R and qualitative software like NVivo/MAXQDA

Desirable criteria

- Experience in writing project proposals, manuscripts and leading research activities independently
- Experience in managing research large teams and handling implementation data
- Experience in handling multiple research projects

Job Responsibilities

- Ensuring roll-out of research activities in the chosen blocks
- Contribute to writing project proposals and data analysis
- Draft Institutional Review Board forms to initiate research activities in the project Mentor Project Coordinators, Psychologists, Data Manager and District Coordinators on data management and research activities
- Work with the team to keep documentation and data up to date for reporting
- To contribute actively in writing manuscripts for peer reviewed journals and preparation of dissemination briefs
- Assist and participate in other Sangath activities.
- Execute any other relevant duties assigned by the Principal Investigators and Co-Investigators.

Remuneration and contractual duration

The maximum salary offered will be up to Rs 90,000 monthly, commensurate with skills and depend on the last drawn salary, education, work experience and as per applicable Sangath grade. The initial appointment will be up to 31 March 2027, with a probation period of 3 months. The contract may be extended based on satisfactory performance, project requirements, and availability of funding.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in with the subject line "Research Coordinator by 20th November 2026. Interested candidates are encouraged to apply early as this will be a rolling recruitment. Full applications must include a detailed CV along with a support letter from two of your referees.

Incomplete applications will not be considered.

Equal Opportunity

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for

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employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.