Position Overview

Title: Consultant

Project: SMHPP Scale Up **Number of Positions:** 01 **Reports to:** Program Lead

Job Location: Pune

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology. Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

About project:

SMHPP program is to enhance the school environment and promote mental health, reproductive and sexual health, gender equity, and mitigating gender-based violence, and other adverse health outcomes in Government (PCMC and PMC) run primary/secondary and low cost private schools in Pimpri Chinchwad Municipal Corporation/ Pune Municipal Corporation area.

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Brief about the work:

School Mental Health Promotion Program is ongoing in schools in PCMC/PMC for last 6 years and we want to document the process, best practices, challenges and way forward to scale-up the implementation in more districts/States. In order to get a neutral view of our work, we want to hire a consultant for a period of 3 months (January – March 2026) to draft an impact / progress report for the work in Pune.

Essential Criteria

- Experienced person with master's degree in Mass Communications/Journalism.
- Having at least 10 years' experience of writing reports, books, articles, etc. in reputed newspapers.
- Aware of local culture, context and language.
- Knowledge of education sector is mandatory
- Based in Pune

Remuneration

Remuneration will depend on the relevant experience and expertise of the candidate and budget provision.

How to Apply

Please submit your CV, report idea and plan by 6th January 2026 to smhppcareers@sangath.in with the subject line "Application for Consultant, SMHPP Project".

Only shortlisted candidates will be invited for an in person interview and presentation. Task to start immediately.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.