



HEALING MINDS. INSPIRING LIVES

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Sangath.in

Job title: Field Investigator

Location: Rewari, Haryana.

Contract type: Full time (100% FTE) (working 5 days a week)

Programme: Stressors of anxiety and depression in young people (STEER)

Tenure: 15 months (Performance will be reviewed at the end of each year and the appointment for the subsequent year will be renewed based on satisfactory performance. The position is co-terminus with the project.)

Number of positions: 2

Applications due by 27th May, 2026.

The Assessor will report to the Site Coordinator

Remuneration: 3.36 to 3.96 LPA, All staff benefits, including EPF, health insurance, will be additional as per applicability and organizational policy.

About the Position:

We are looking for an enthusiastic, innovative and self-motivated individual with excellent communication and organisational skills to join an exciting new 3.5-year Being Initiative-funded programme (STEER). Programme partners include the Indian Institute of Technology Bombay (IITB) (India), Sapien Labs Centre for the Human Brain and Mind, Krea University (India), University of Keele (UK), and Caring From Distance (CFD) (Vietnam). The programme aims to advance understanding about how impaired cognitive and social development during preschool years serves as a mechanism by which stressors, including childhood trauma, violence, conflict, and media, contribute to anxiety and depression in youth. We will investigate these mechanisms in Rewari, Haryana, where we have established the SPRING birth cohort.

Job Responsibilities: We are looking for a candidate with exposure to working on research projects in the development sector (NGO) who would be willing to work for an exciting program for one year approx. We will expect the candidate to:

- Attend project trainings and achieve competency in evaluation measures, assessment tools, and field-based data collection procedures.
- Conduct community sensitization visits and awareness activities regarding the cognitive health assessment process and project objectives.
- Carry out child, maternal, and paternal psychosocial assessments at the community level using standardized tools and protocols.
- Participate in pilot testing/pretesting of study tools and provide feedback for improving field implementation processes.
- Support implementation of the main study and conduct field-based quantitative and qualitative data collection activities.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



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- Maintain accurate and timely documentation of field activities, participant records, consent forms, and assessment data.
- Ensure confidentiality, ethical conduct, and adherence to research protocols while interacting with participants and handling study information.
- Conduct household visits, participant follow-ups, and community engagement activities as required by the project.
- Assist colleagues and supervisors during fieldwork, trainings, meetings, and monitoring visits whenever required.
- Participate in team meetings, review discussions, refresher trainings, and project planning activities.
- Travel within the project implementation areas for field activities, monitoring visits, and data collection purposes.
- Undertake any other tasks assigned by the project team based on project needs and the candidate's skills and experience.

Essential Criteria

- Minimum qualification: 12th pass/Graduate from a recognized institution.
- 3–4 years of experience working with children, families, and communities, preferably in the development sector/NGO setting.
- Ability to work effectively as part of a multidisciplinary team.
- Good understanding of the local language and cultural context of Haryana.
- Proven written and verbal communication skills in both Hindi and English.
- Willingness to be based in Rewari, Haryana, or relocate to Rewari for the duration of the project.
- Basic to intermediate computer proficiency, including working knowledge of MS Office applications.

Compensation:

Competitive salary package commensurate with educational qualifications, work experience and as per applicable Sangath policy. The initial appointment will be made for six months' probation from the date of joining, with renewal up 9 months based on a performance review.

How to Apply:

Interested candidates must submit:

1. Cover letter explaining how the candidate meets each of the essential criteria/applicable desirable criteria
2. Detailed CV including relevant portfolio of past projects (if available)
3. Contact details of two professional references

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by 5pm on 27th May, 2026.

Applications should be emailed to Bittoo Kumar (bittoo.kumar@sangath.in) with the subject line:
“Application for Assessor, STEER”.

Please note that only complete applications will be considered.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply

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