



HEALING MINDS. INSPIRING LIVES

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Sangath.in

Job title: Community Engagement Coordinator

Location: Delhi and Rewari

Contract type: Full time (100% FTE)

Programme: Stressors of anxiety and depression in young people (STEER)

Tenure: 3 years (Performance will be reviewed at the end of each year and the appointment for the subsequent year will be renewed based on satisfactory performance. The position is co-terminus with the project.)

Number of positions: 1

Applications due by 31st October, 2025.

About Sangath:

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through worldclass research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture

About the position:

We are looking for an enthusiastic, innovative and self-motivated individual, with excellent communication and organisational skills to join an exciting new 3-year Being Initiative-funded programme (STEER). Programme partners include Indian Institute of Technology Bombay (IITB) (India), Sapien Labs Centre for the Human Brain and Mind, Krea University (India), University of Keele (UK), and Caring From Distance (CFD) (Vietnam). The programme aims to advance understanding about how impaired cognitive and social development during preschool years serves as a mechanism by which stressors, including childhood trauma, violence, conflict, and media, contribute to anxiety and depression in youth. We will investigate these mechanisms in Rewari, Haryana, where we have established the SPRING birth cohort.

The Community Engagement Coordinator reports to the Program Director.

Overview of role:

As a key member of the programme management team, this role will lead the design and implementation of the programme's youth engagement and lived experience strategy in Rewari. The main goal is to encourage and support young people, especially those with lived experience of mental health challenges like anxiety and depression, and related stakeholders to actively participate in the programme—especially those from underrepresented groups.

This includes:

- Coordinating applications and activities for the Lived Experience Advisory Panel (LEAP)
- Supporting outreach, awareness, and recruitment efforts

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- Sharing key findings from the programme (STEER) in creative and accessible ways, tailored for youth, community, and expert audiences.

The role will work closely with programme partners and youth collaborators to ensure meaningful and inclusive involvement across all programme activities.

The post-holder will be provided opportunities for professional development in mental health research methods and leadership building and attendance at relevant national conferences.

Key responsibilities:

1. Lived Experience engagement responsibilities
 - Lead all community and lived experience engagement activities within the STEER programme, in close coordination with the research team and partners.
 - Encourage and coordinate engagement of youth and their stakeholders in Rewari through the Lived Experience Advisory Panel (LEAP).
 - Organise quarterly LEAP workshops (online and in-person)
 - Organise and support training of LEAP members on STEER study data analysis methods
 - Develop Information, Education and Communication (IEC) materials co-created with LEAP.
 - Support LEAP participation in the Theory of Change (ToC) workshops
 - Identify and manage vendors for LEAP-related activities, including drafting contracts and MoUs.
2. Public engagement responsibilities
 - Design and deliver public engagement activities in community spaces, schools and online platforms to further STEER objectives.
 - Disseminate co-created IEC materials via blogs, social media posts and newspaper articles
 - Coordinate with Sangath Communications office for wider visibility.
 - Identify new opportunities for communication/engagement through engagement with key health/education stakeholders, researchers and members of the public.
 - Support the PI and international collaborators with media engagement and dissemination of research findings.
3. Research activities
 - Document, analyse and report on the outcomes of LEAP workshops and related activities
 - Draft summaries, reports or content for grant proposals, presentations, academic posters or publications, as needed.
4. Programme Management Team responsibilities
 - Actively participate in programme management meetings and contribute to decision-making on strategy and operations
 - Collaborate with co-investigators to set targets and ensure tracking and reporting of lived experience engagement activities in line with project goals

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5. Other responsibilities

- Maintain confidentiality and ethical standards in all LEAP-related data and activities
- Coordinate closely with team members to ensure smooth and efficient implementation
- Participate in training, conferences and special interest groups at Sangath and externally

The above list of responsibilities is not exhaustive, and the post-holder will be required to undertake such tasks and responsibilities as may reasonably be expected within the scope and grading of the post.

Essential criteria:

1. Master's degree or higher in a relevant discipline (communications/ journalism/ public relations/ public policy/ social science/ health/ community development)
2. Demonstrated experience of 2-3 years delivering communications and engagement within a large and complex organisation with multiple stakeholders.
3. Excellent communications and inter-personal skills and ability to network, build and maintain strong partnerships and relationships.
4. Experience working on visual content for scientific/health communication media (e.g. websites, video, magazines, policy briefs, newspaper articles etc.) in a variety of styles to suit different audiences.
5. Excellent presentation skills, excellent quality of written work in English and Hindi.
6. Ability to work independently.

Desirable criteria:

1. Demonstrated track record of successfully designing and implementing programmes to engage diverse audiences; using a variety of methods and channels to reach and engage diverse and hard-to-reach audiences.
2. Excellent familiarity with modern and best practices for communication, knowledge exchange and information management

Compensation:

Competitive salary package commensurate with educational qualifications, work experience and as per applicable Sangath policy. The initial appointment will be made for six months' probation from the date of joining, with renewal up to one year based on a performance review.

How to Apply:

Interested candidates can apply by scanning the QR code provided. If the QR code is not accessible, candidates may email their CV directly to bittoo.kumar@sangath.in with subject line: "Application for the post of "Community Engagement Coordinator", STEER".

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Interested candidates must submit:

1. Cover letter explaining how candidate meets each of the essential criteria/applicable desirable criteria
2. Detailed CV including relevant portfolio of past projects (if available)
3. Contact details of two professional references

Please note that only complete applications will be considered.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply

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