

Date: - 15 September 2026

Title: Research Coordinator

Project Name: SAMARTH (Uptake and Integration of Task-Shared Care for Schizophrenia in Primary Care Research)

Number of Vacancy: 01

Contract Duration: Initially 1 year, with a probation period. Annual contract renewal after performance appraisal

Job Location: Bhopal, Madhya Pradesh

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious [Great Place to Work award](#), a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the Project

The current study using digital tools, like mindLAMP, aims to integrate shared-care for Schizophrenia into Primary Care. This research program, through a Randomised Controlled Trial,

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evaluates the effectiveness of combining COPSI with mindLAMP, as compared to COPSI alone. It also looks at the benefits of digital phenotyping and assesses the sustainability of shared-care. Aligned with the National Mental Health Policy 2017, the study aims to integrate psychosocial rehabilitation for schizophrenia into India's primary care, using digital platforms to improve care effectiveness, implementation, and sustainability.

Key Responsibilities

The Research Coordinator (RC) will be responsible for coordinating and overseeing study activities, including supporting qualitative research, supervising research staff, coordinating with study and health-facility teams, and ensuring the timely and high-quality implementation of study components. Specifically, the RC will undertake the following responsibilities:

- Support the preparation and submission of ethics protocols, study tools, and related documents to the appropriate ethics committees; coordinate participant recruitment, scheduling, and assessments across Bhopal and Sehore.
- Lead the planning, coordination, and implementation of study activities in collaboration with study leadership, participating health facilities (AIIMS Bhopal, DMHP Bhopal, DMHP Sehore, and NIMHR Sehore), and other relevant stakeholders, including participant screening, consent, and assessments.
- Train, supervise, and mentor Research Assistants and other study staff in study procedures, documentation, and ethical research practices; monitor recruitment, data collection, study progress, and process indicators, and address implementation challenges.
- Ensure data quality, completeness, confidentiality, secure handling, and timely documentation, including support for data management and dataset preparation.
- Coordinate project meetings, prepare minutes, and follow up on action points; prepare periodic progress reports and contribute to study documentation, dissemination activities, and stakeholder communication.
- Lead, co-lead, or support the development of manuscripts, reports, and other research outputs; undertake field visits to Bhopal and Sehore, as required, to support study implementation and quality assurance.
- Support Sangath activities and other project-related tasks as assigned by the supervisor and project leads.

Qualifications and Experience

Essential

- Master's degree in psychology, public health, psychiatric social work, social work, sociology, or a related discipline.
- Minimum experience of 3-4 years in public health research, mental health research, or implementation projects.
- Experience in coordinating research activities and working with multidisciplinary teams and/or public health systems.
- Experience in qualitative data collection, including interviews, focus group discussions, or other qualitative methods.

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- Willingness to be based in, or relocate to, Bhopal, with field visits to Sehore as required.

Desirable

- Experience in coordinating mental health, particularly severe mental health, research activities and managing field-based research teams.
- Experience in mental health research, task-sharing, primary care, or community-based health programmes.

Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy, ranging from INR 55,000–77,000 per month. The position includes a six-month probation period, with the possibility of annual renewal based on performance appraisal.

How to Apply

To apply, please send your CV and a cover letter to admin.bhopal@sangath.in, including "Application for Research Coordinator: SAMARTH" in the subject line. Applications are open until the **30th of September 2026**.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.

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