



Date: - 7th August 2026

Position Overview

Role: Supervisor (Community Activities and Engagement)

Number of Position: 8

Project: SAHARA Infosys

Location: Multiple Districts of MP

Time: Full time (5 days a week)

Pay range: Upto 20000 INR/Month (Max)

Project Duration: 9 months (6 months' probation) till 31st March 2027. Can be extended upon requirement and need

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

Bhopal Office: 106, Good Shepherd Colony, Kolar Road, Bhopal – Madhya Pradesh - 462042. Tel.: (0755) 4936506

mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

Essential Candidate requirements

- Minimum- Graduate in any field with experience in social work
- Candidates must have their own laptop
- Owns and can drive a 2-wheeler.
- Position requires compulsory field travel. We are looking for individuals who are residents in their respective districts.

Desirable criteria

- Bachelor's degree in Social Work, Sociology, Psychology, Public Health, Community Development, or related field.
- Minimum 2–3 years of experience in community mobilization, field supervision, or community-based programs undertaking community activities and documenting and reports
- Experience working with maternal and child health, mental health, or development sector projects will be preferred.

Job Responsibilities

- Ensure effective planning, coordination, and implementation of all community-based project activities, including THPP sessions, Lalan Palan (LP) sessions, Maan Mela events, health camps, awareness campaigns, and community engagement activities.
- Organize and document regular (weekly) THPP and LP activities in assigned communities and ensure adherence to project protocols. (compulsory) Non performance on this will lead to removal.
- Coordinate with community stakeholders, frontline workers, local authorities, and health facilities to facilitate smooth implementation of project activities.
- Support beneficiary mobilization and participation for Maan Melas, health camps, group sessions, and other community events.
- Ensure timely and accurate documentation of all community activities, attendance records, referrals, and field reports.
- Conduct data entry and data management activities using REDCap, ensuring completeness, accuracy, and timely submission of project data.
- Monitor field activities and maintain quality assurance standards for community interventions.
- Assist in the preparation of reports, case studies, success stories, photographs, and other project documentation.

Remuneration and contractual duration

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+91-95525 30557

contactus@sangath.in

Sangath.in

This is an employment for a period of 9 months till 31st March 2027. The honorarium paid for the above position is INR 20,000/- per month.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in with the subject line “Application for Supervisor (Community Activities and Engagement)” by 20th August 2026. Interested candidates are encouraged to apply early as this will be a rolling recruitment. Full applications must include a detailed CV along with a support letter from two of your referees.

Candidates who had applied for the same post previously and have not been called for an interview, need not apply again for the same position.

****Incomplete applications will not be considered.***

Equal Opportunity

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.

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