



**Title:** Jr. Facilitator, MeWeSports, Bhubaneswar, Odisha

**Project Name:** MeWeSports, The Addictions and related-Research Group

**Number of Vacancy:** 03 (Full -Time)

**Contract Duration:** 02 Years

**Job Location:** Bhubaneswar, Odisha

The Addictions and related-Research Group at Sangath, is inviting an application for Junior MeWeSports Facilitator.

## About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

The **Addictions and Related Research Group** based in Sangath is focused on building evidence for affordable and effective interventions for substance-use related disorders, to ultimately inform scale up through sustainable health systems. As a result of our success in designing effective and low-cost models of care for people with alcohol use disorders, Sangath has been able to contribute to improving the quality of addiction related care, not just in Goa, but in other parts of the country, and globally.

## Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.



## Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

## About the project

**MeWeSports** aims to reduce the onset and burden of substance use and misuse in adolescents by enhancing their mental health and life skills through the use of community sports. The program will be delivered in mixed rural-urban settings in Goa and rural settings in Odisha

## Key Responsibilities

- Successfully complete structured training to serve as Junior Facilitator for the MeWeSports program.
- Lead, support, and facilitate program sessions for school-going students, ensuring alignment with program objectives and quality standards.
- Assist in the development, management, and maintenance of session timetables in accordance with program schedules and requirements.
- Lead the development of lesson plans, subject to periodic review and feedback.
- Lead the management, maintenance, and improvement of sporting equipment and infrastructure.
- Supervise and support assigned Interns by providing constructive feedback and identifying areas for improvement.
- Monitor student progress and performance, offering timely guidance and support as needed.
- Maintain accurate records and documentation related to session delivery, student outcomes, and team performance.
- Foster a positive and professional rapport with both the project team and participating students.



*Before applying, candidates must consider the eligibility criteria:*

## **Qualifications and Experience**

### **Essential:**

- Minimum 12<sup>th</sup> pass or Bachelor's level of education in any discipline, preferably in Physical Education
- A minimum of 0-2 years' experience in the facilitation and management of sports-based programming
- Should be based in Bhubaneswar/open to moving to Bhubaneswar immediately
- Should be able to travel independently for training and intervention activities
- Strong interpersonal and communication skills
- Familiarity with the local community and its context
- Interest in sports, social work, youth mental health, community engagement and working with children/adolescents
- Basic English literacy (ability to read, write and understand spoken English)
- Fluency with local languages (Odia and Hindi) - spoken

### **Desirable:**

- Background and/or relevant experience in the field of education (including special education/physical education etc), sport for development, psychology, social work, sports and related fields, and working with children in any capacity.

## **Remuneration and Contractual Duration**

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of extending for an additional year based on performance.

## **How to Apply**

Interested candidates must fill this [link](#) to apply for this post by 05:00 pm IST on 05<sup>th</sup> September 2025.

## **Equal Opportunity**

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.