Sangath
HEALING MINDS. INSPIRING LIVES

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Date: - 05 September 2026

Title: Research Assistant
Project Name: SAMARTH (Uptake and Integration of Task-Shared Care for Schizophrenia in Primary Care Research)
Number of Vacancy: 03
Contract Duration: Initially 1 year, with a probation period. Contract renewal based on performance:
Job Location: Bhopal and Sehore

About Sangath
Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values
At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.
Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits
We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the Project:
The current study using digital tools, like mindLAMP, aims to integrate shared-care for Schizophrenia into Primary Care. This research program, through a Randomised Controlled Trial, evaluates the effectiveness of combining COPSI with mindLAMP, as compared to COPSI alone. It also looks at the benefits of digital phenotyping and assesses the sustainability of shared-care.

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Aligned with the National Mental Health Policy 2017, the study aims to integrate psychosocial rehabilitation for schizophrenia into India's primary care, using digital platforms to improve care effectiveness, implementation, and sustainability.

Key Responsibilities

- Visiting AIIMS Bhopal, DMHP Bhopal and DMHP Sehore, and NIMHR, Sehore for study participants screening, consent and assessments.
- Completing all the procedures/training to become a SAMARTH research assistant.
- Assisting in planning study participants' recruitment and assessments.
- Assisting the study evaluation team on documentation of the project activities.
- Maintaining close communication with the project and health facility team.

Qualifications and Experience

Essential:

- Graduate/Masters level education in psychology, public health, psychiatric social work or social work.
- Experience of 1-2 years in public health research/implementation projects will be an added value.
- Experience in working with Public Health systems such as PHCs/CHCs/District Hospitals.
- Willingness to be based on, or relocate to Bhopal and Sehore.

Desirable:

- Graduate/Master level education in psychology and/or public health.
- Experience in working with multi-disciplinary teams.
- Experience in conducting consent and research assessments.

Remuneration and Contractual Duration

The remuneration for this position will be in the range of INR 30,000 – 40,000/month, commensurate with qualifications and experience and in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of extension for an additional year based on performance.

How to Apply

To apply, please send your CV and a cover letter to admin.bhopal@sangath.in , including "Application for Research Assistant: SAMARTH" in the subject line. Applications are open until **10 November 2026.**

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.