



HEALING MINDS. INSPIRING LIVES

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[Sangath.in](http://Sangath.in)

Date: 22-05-2026

**Title:** Clinical Coordinator

**Project Name:** Transformative Health & Recovery Initiative through Valuable Economic aid (THRIVE), The Addictions and related-Research Group (ARG)

**Number of Vacancy:** 01 (Full -Time)

**Contract Duration:** 1 year

**Job Location:** Karwar, Karnataka

The Addictions and related-Research Group at Sangath, is inviting an application for Clinical Coordinator.

### About Sangath

Sangath is a non-governmental, not-for-profit organization headquartered in Goa, with hubs in New Delhi, Bhopal and Pune. Sangath is in its 29th Year of existence and has experience conducting high quality community-based research in child development, adolescent and youth health, adult mental health, ageing and chronic diseases and addictions as well as in health equality. Sangath has won the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions (2008), was recognized as India's 4th leading public health research institute by Research Councils UK (2015) and won the WHO Public Health Champion Award (2016).

The Addictions and Related Research Group based in Sangath is focused on building evidence for affordable and effective interventions for substance-use related disorders, to ultimately inform scale up through sustainable health systems. As a result of our success in designing effective and low-cost models of care for people with alcohol use disorders, Sangath has been able to contribute to improving the quality of addiction related care, not just in Goa, but in other parts of the country, and globally.

### Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

### Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

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#### Registered Office Address

**Headquarters:** House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



## About the project

THRIVE study aims to evaluate the effectiveness of an intersectional intervention to improve clinical, functional, and economic outcomes among adults with severe depression in rural India.

## Key Responsibilities

- Coordinate all intervention activities, including ensuring fidelity and quality of the clinical and psychosocial intervention (Healthy Activity Program, antidepressants, and financial management sessions) in Uttara kannada.
- Lead recruitment, training, and supervision of Lay Health Workers (LHWs).
- Monitor fidelity of intervention delivery through session recordings and feedback.
- Manage the cash transfer system, ensuring timely and transparent disbursements.
- Provide technical support on stepped care protocols, including referrals for management of complex cases.
- Ensure risk management procedures are followed (e.g. suicide risk, self-harm, interpersonal violence).
- Coordinate referrals with external mental health services.
- Coordinate with local stakeholders (e.g. District Mental Health Programme) to implement the intervention in primary care.
- Ensure gender-sensitive and culturally appropriate delivery of interventions.
- Lead/co-lead/contribute with the Investigator Team in preparing reports, manuscripts, and publications
- Actively contribute to the activities of the ARG and Sangath.

*Before applying, candidates must consider the eligibility criteria:*

## Qualifications and Experience

### Essential:

- Master's degree in Psychology / Clinical Psychology / Mental Health (or related clinical field).
- 1–3 years of clinical experience including providing counselling.
- Experience in risk assessment and safety planning.
- Experience in research and/or community-based programmes.
- Strong documentation and data management skills.
- Proficiency in MS Office and digital tools.
- Excellent communication skills.

### Desirable:

- Previous experience of working on a randomized controlled trial.
- Experience in clinical supervision or training.
- Experience of working in a rural and/or low-resource settings.
- Ability to read, write, and understand Kannada.
- Familiarity with digital tools (e.g. RedCap) for data collection

## Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of

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extending for an additional year based on performance.

### **How to Apply**

Interested candidates must fill this [link](#) to apply for this post by 06:00 pm IST on 29<sup>th</sup> May 2026.

### **Equal Opportunity**

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.

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