



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

contactus@sangath.in

Sangath.in

Date: 16-07-2026

Title: Research Officer

Project Name: MeWeSports Greencliffe, The Addictions and related-Research Group (ARG)

Number of Vacancy: 01 (Full -Time)

Contract Duration: Initially 1 year, with a probation period. Annual contract renewal after performance appraisal

Job Location: North Goa

The Addictions and related-Research Group at Sangath, is inviting an application for Research Officer.

About Sangath

Sangath is a non-governmental, not-for-profit organization headquartered in Goa, with hubs in New Delhi, Bhopal and Pune. Sangath is in its 29th Year of existence and has experience conducting high quality community-based research in child development, adolescent and youth health, adult mental health, ageing and chronic diseases and addictions as well as in health equality. Sangath has won the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions (2008), was recognized as India's 4th leading public health research institute by Research Councils UK (2015) and won the WHO Public Health Champion Award (2016).

The Addictions and Related Research Group based in Sangath is focused on building evidence for affordable and effective interventions for substance-use related disorders, to ultimately inform scale up through sustainable health systems. As a result of our success in designing effective and low-cost models of care for people with alcohol use disorders, Sangath has been able to contribute to improving the quality of addiction related care, not just in Goa, but in other parts of the country, and globally.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



being part of an organization that truly values and supports its people.

About the project

MeWeSports aims to reduce the onset and burden of substance use and misuse in adolescents by enhancing their mental health and life skills through the use of community sports. The program will be delivered in mixed rural-urban settings in Goa and rural settings in Odisha.

Key Responsibilities

The Research Officer will support the implementation of research activities for the project, including:

- Assist the Project Coordinator in preparing and submitting ethics applications, study protocols, research tools, and related documents to the Sangath Institutional Review Board (IRB).
- Coordinate with project stakeholders, collaborators, schools, and community partners to facilitate research activities.
- Support the development and implementation of standard operating procedures (SOPs) for data collection, management, quality assurance, and storage.
- Obtain informed consent/assent from study participants and conduct baseline, follow-up, and other research assessments as required.
- Conduct and support qualitative and quantitative data collection while ensuring adherence to study protocols.
- Transcribe and translate qualitative interviews, focus group discussions, and other study materials, ensuring accuracy and confidentiality.
- Ensure the completeness, accuracy, quality, and timely documentation of all study data.
- Support data management activities, including data entry, cleaning, verification, and quality checks.
- Assist in developing qualitative coding frameworks and support qualitative and quantitative data analysis.
- Track study progress, implementation indicators, project milestones, and research timelines.
- Contribute to the preparation of research reports, presentations, manuscripts, and dissemination materials for funders, collaborators, and other stakeholders.
- Support the preparation and submission of periodic technical and research reports to funders and ethics committees.
- Support Sangath activities and undertake other project-related responsibilities as assigned by the Project Coordinator, investigators, and project leads.

Before applying, candidates must consider the eligibility criteria:

Qualifications and Experience

Essential Criteria

- Master's degree in Psychology, Public Health, Psychiatric Social Work, Social Work, or a related discipline.
- Proficiency in English (spoken, written and reading)
- Proficiency in Konkani (spoken and written).
- Familiarity with basic qualitative and quantitative research methods, including data collection and documentation.

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- Proficiency in Microsoft Office (Word, Excel and PowerPoint).
- Strong organisational, documentation and time management skills, with the ability to manage multiple tasks simultaneously.
- Good written and verbal communication skills in English.
- Ability to work independently as well as collaboratively within a multidisciplinary team.
- Willingness to relocate to Goa and travel independently for regular field-based research activities (two-/four-wheeler).

Desirable Criteria

- Prior experience (through employment, internships, dissertations or research projects) in mental health, public health, education or community-based research.
- Experience conducting community- or school-based field research.
- Experience working with children, adolescents or young people.
- Familiarity with qualitative and/or quantitative data analysis.
- Experience using electronic data collection platforms (e.g., REDCap, Nvivo).
- Proficiency in Hindi.
- Experience working with NGOs, academic institutions, or research organisations.

Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of extending for an additional year based on performance.

How to Apply

Interested candidates must fill this [link](#) to apply for this post by 05:00 pm IST on 30th July 2026.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.