+91-95525 30557
contactus@sangath.in
Sangath.in

Position Overview

Position Title : Intervention Facilitators
Number of Positions: 01
Project Name : BJCCI Project
Location : Pune
Reports to : Assistant Coordinator and Supervisor
Tenure : 21 months
(Note : Performance will be reviewed at the end of each year and the appointment for the subsequent year will be renewed based on satisfactory performance. The position is co-terminus with the project.)

About Sangath
Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values
At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.
Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits
We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

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About the programme

The prevalence of mental illness is high among adolescents adding to the mortality burden in the young people. Poor mental health can be associated with childhood adversities which can be outcome of poverty, low education and deprived social and family life. Adolescents residing in Child Care Institutions (CCIs) /Shelter homes face dual risk of poor mental health due to history of childhood trauma and challenges and complexities associated with their lives in the CCIs. We will also address the self care and stress management of Caregivers handling the children housed in the CCIs. We will be working in 6 CCIs in Pune district. The intervention will be delivered by Intervention Facilitators.

Roles & Responsibilities

- Implementation of the intervention tasks
- Conduct trainings/workshops for young people and caregivers
- Referring the young people with special needs for specialized services
- Reporting the periodic progress to the senior staff of the project
- Filling of necessary forms for documentation purposes
- Translating materials as and when necessary
- Creating of resource materials as per project requirements
- Liaison with officials in the community/Child Care Institutions as relevant
- Building awareness regarding the project
- Attending supervision & clinical meetings at Sangath on a weekly/fortnightly basis
- Networking with local referral agencies, if required
- Any other task allotted within the scope of the project
- Reporting to the Asst Coordinator and Supervisors

Qualifications & Experience

Essential Criteria

- Minimum qualification Post Graduation in Psychology/social work/ sociology/Public Health (freshers are welcomed to apply)
- Experience of working with children and adolescents
- Good facilitation and interpersonal skills
- Fluency with local languages Marathi, Hindi, English
- Experience of working with vulnerable population
- Willing to travel around
- Two-wheeler license
- Candidate must be good in using Microsoft Office applications (MS PowerPoint, Word and Excel)

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Desirable criteria:

- Under gone training/Diploma in counselling
- Previous experience of working in CCIs and with caregivers
- Knowledge of Laws related to Children
- Exposure to community work / counselling experience

Remuneration and Benefits

The offered remuneration will align with Sangath' s salary grade (G1). Additional benefits include PF, Group Health Insurance and Gratuity.

How to Apply

Please submit your CV to smhppcareers@sangath.in on or before 5th November 2026 with the subject line **"Application for the post of Intervention Facilitators, BJCCI Project"**.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.