



Title: Data Manager

Project Name: The Addictions and related-Research Group/THRIVE Project

Number of Vacancy: 01 (Full -Time)

Job Location: Goa

The Addictions and related-Research Group at Sangath, is inviting an application for **01 Data Manager (Goa - based).**

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world- class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

The **Addictions and related-Research Group** based at Sangath is focused on building evidence for affordable and effective interventions for a range of substance use disorders and related problems, to ultimately inform research, policy and practice to scale up evidence-based care through sustainable health and community systems.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' wellbeing and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special



leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the Project:

The THRIVE project is focused on the evaluation of a direct cash transfers program through a randomised controlled trial with patients with clinically relevant depression. All participants of both treatment arms will receive an evidence-based psychological intervention (the Healthy Activity Program) and stepped up to medication in case of nonresponse. Patients in the intervention arm will additionally receive monthly unconditional cash transfers over six months. The combination of cash transfers with evidence-based mental health care, the inclusion of adults with severe depression and the simultaneous assessment of clinical, functional, social and economic outcomes is highly innovative and likely to yield impactful results.

The THRIVE project will be jointly led by Sangath, the Centre for Mental Health Law and Policy, Pune, India and the University Hospital of Psychiatry in Bern, Switzerland.

Key Responsibilities:

- To function as a point person for designing data collection tools, mechanisms for collection of process data and validation measures for the project
- To design Monitoring and Evaluation (M and E) framework for the program and tracking the project indicators
- Responsible for doing data analysis, identifying data discrepancies and ensure data validation.
- To design dashboard for data visualization
- Supervise field staff for data management and ensuring fidelity
- Contribute in developing data triangulation mechanism through designing impact assessment tools and random verification techniques
- To lead data analysis for different deliverables under the program
- Responsible for updating the data and presenting data during weekly and monthly meetings in the form of tables and graphs
- To travel across different implementation sites to provide technical guidance to the team on data management
- To assist in developing quarterly, half yearly and annual reports
- Any other task assigned by the Project Lead, Co-Lead, and the Project Coordinator

Essential Candidate Requirements:

- Master's degree in Statistics, Population Sciences, Public health, Operational Research
- Proficiency in using software's for both quantitative (R, STATA, SPSS etc.) and qualitative research (NVivo, Atlas Ti etc.)
- Prior experience of a minimum of 2 years in data management of research and implementation projects
- Fluency in Hindi and English



- Good computing (MS Office) skills

Desirable Criteria:

- Experience in functioning independently and part of a team
- Experience of working in research studies/projects with passion to work in the field of mental health
- Experience of managing data through a digital platform will be an added advantage
- Ability to work on tight deadlines
- Ability to contribute towards manuscript writing

**Incomplete applications will not be considered. Before applying, candidates must consider the eligibility criteria:*

Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six months' probation period, with the possibility of extending for an additional year based on performance.

How to Apply

Interested candidates must fill this <https://forms.gle/a5HZCmboKK51RSvh8> to apply for this post by **5pm IST on 18th July, 2025**

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.