



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

[contactus@sangath.in](mailto:contactus@sangath.in)

[Sangath.in](http://Sangath.in)

**Position:** Project Coordinator

**Number of Vacancy:** 01

**Reports to:** Project Co-Lead

**Working day:** 4 days/week

**Duration:** August 2025-March 2026

**Job Location:** Delhi NCR

**Application Deadline:** 5PM, August 7, 2025

## About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

## Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

## Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

## About the Programme

The **Mental Health for Schools (MHFS)** programme aims to make mental health education an integral part of school life. Through interactive workshops, counselling support, and school-wide well-being activities, MHFS equips students and educators with practical tools to understand emotions, manage stress, and build resilience. Implemented by Sangath and supported by KPMG CSR, the programme focuses on breaking stigma, creating safe spaces, and ensuring that conversations about mental health are simple, accessible, and empowering for young people.

---

### Registered Office Address

**Headquarters:** House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



## About the Role

We are seeking a **Project Coordinator** to join the MHFS team and lead day-to-day operations of the programme. This role combines team management, workshop design, facilitation, partner coordination, and data-driven implementation. The ideal candidate will have a strong background in psychology, facilitation, and research.

You will directly supervise and train lay counselors, coordinate with schools and volunteers, support workshop implementation across 6 states, and contribute to monitoring, evaluation, and reporting processes.

## Key Responsibilities

### Team Management

- Providing ongoing training and supervision to lay counselors to support implementation in schools.
- Coordinate with external consultants, school partners, KPMG volunteers and other stakeholders.
- Submit weekly reports and progress to the project co-lead/lead.
- Attend weekly/fortnightly supervision and team meetings at Sangath.

### Workshop Design & Implementation

- Co-design workshops for students, educators, and corporate volunteers.
- Facilitate or co-facilitate volunteer training workshops.
- Assist in outreach and build partnerships with schools and community-based organisations (CBOs) across 6 States.
- Provide on-ground supervision and troubleshooting during school sessions

### Monitoring, Evaluation & Safeguarding

- Support the development and implementation of safeguarding protocols
- Analyze workshop and programme data for reporting and learning
- Co-author the final project report/ research and contribute to documentation and dissemination

*The above responsibilities are indicative and not exhaustive. Additional tasks may be assigned within the scope of the role.*

## Essential Criteria

- Master's degree in Psychology
- 1 to 2 years of relevant experience in facilitation, training, or programme coordination
- Fluency in spoken Hindi along with proficiency in English.
- Prior experience working with adolescents, in school settings or low-income communities
- Understanding of context and respect towards low-income communities.
- Experience managing teams and supporting supervision
- Experience in facilitating online and offline workshops/ awareness sessions.
- Strong communication skills to build and maintain partnerships.
- Demonstrated research or documentation skills.
- Commitment to the 9-month programme duration (August 2025 – March 2026)

---

### Registered Office Address

**Headquarters:** House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

[contactus@sangath.in](mailto:contactus@sangath.in)

[Sangath.in](http://Sangath.in)

### Desirable Skills:

- Experience in co-developing mental health or life skills-based workshops
- Comfort with data collection, analysis, and reporting
- Prior exposure to working in multi-stakeholder programmes (NGOs, schools, volunteers, etc.)

### Remuneration and Benefits

The offered remuneration will align with Sangath's salary grade, with a gross salary of ₹40,000 for 4 working days in a week. Additional benefits include PF, Group Health Insurance, and Gratuity.

### How to Apply

Interested candidates may apply by filling out the online application form using the link provided below or by scanning the QR code.

Link: <https://forms.gle/waUr2gh2Po5T3E1C6>

QR:



If you are unable to upload your documents through the application form, please email them directly to Alka Singh at [alka.singh@sangath.in](mailto:alka.singh@sangath.in), with the subject line: "Application for Project Coordinator-MHFS".

### Equal Opportunity

*Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.*

---

#### Registered Office Address

**Headquarters:** House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501