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contactus@sangath.in
Sangath.in

Position Overview

Position : Networking and Training Officer
Number of Positions: 01
Project Name : BJCCI Project
Location : Pune
Reports to : Assistant Coordinator and Project Lead
Tenure : 21 months
(Note: Performance will be reviewed at the end of each year and the appointment for the subsequent year will be renewed based on satisfactory performance. The position is co-terminus with the project.)

About Sangath
Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values
At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.
Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits
We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

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About the Project

The prevalence of mental illness is high among adolescents adding to the mortality burden in the young people. Poor mental health can be associated with childhood adversities which can be outcome of poverty, low education and deprived social and family life. Adolescents residing in Child Care Institutions (CCIs) /Shelter homes face dual risk of poor mental health due to history of childhood trauma and challenges and complexities associated with their lives in the CCIs. We will also address the self care and stress management modules for the Caregivers handling the children housed in the CCIs. We will be working in 6 CCIs in Pune district. The intervention will be delivered by Intervention Facilitators.

About the role

Sangath is looking to recruit Networking and Training Officer for the BJCCI project. The role involves networking with different stakeholders. Conducting trainings for Project staff and other stakeholders. Networking with CCIs, Govt Departments, and Community to strengthen the project reach, helping the documentation and data collection, assisting in developing resource material for the intervention Projects/ workshops etc.

Roles & Responsibilities

- Organizing and conducting training for Project staff
- Organising and Conducting trainings and capacity building sessions for Caregivers and other stakeholders
- Assisting in developing resource material for the intervention Projects/ workshops
- Networking with CCIs, Govt departments and Community for project implementation
- Conducting regular group and individual supervision with team for Project implementation
- Assisting with data collection
- Maintaining proper documentation as per Project need
- Troubleshooting on issues faced by the Caregivers and other staff
- Any other task assigned by senior team members
- Working across other Projects as per need
- Reporting to the Assistant Coordinator and supervised by the Project Lead

Qualifications & Experience

Essential Criteria

- Master's degree in Social Work, Psychology, Public Health, Mass Communication, NGO Management etc from a recognized university
- Experience of minimum 1-2 years of conducting trainings and Supervision for different population groups
- Experience of networking and liasoining with different Individuals, Institutions and Govt Departments etc
- Experience of working with vulnerable population/ Child Care Institutions
- Fluency in local languages: Marathi, Hindi and in English
- Good Communication and facilitation skills
- Willing to travel

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Desirable criteria:

- Experience of creating resource materials, documents in graphic design tools e.g. Canva
- Knowledge of laws related to Children
- Experience of working with and supervising a team

Remuneration and Benefits

The offered remuneration will align with Sangath' s salary grade (F1). Additional benefits include PF, Group Health Insurance and Gratuity.

How to Apply

Please submit your CV to smhppcareers@sangath.in on or before 5th November 2026 with the subject line **"Application for the post of Networking cum Training Officer, BJCCI Project"**.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team.
We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.