



HEALING MINDS. INSPIRING LIVES

+91-9552530557

contactus@sangath.in

www.sangath.in

Date: 29- 06-2026

Title: Research Coordinator

Project Name: PRIDE School Mental Health

Contract type: 100% FTE

Contract Duration: 1 year (July 2026 - June 2027). (The initial appointment will be made for six months' probation from the date of joining, with renewal up to one year based on a performance review.)

Number of Vacancy: 01

Reports to: Research Director

Working days: Monday to Friday (The role may require working on weekends, especially Saturdays, with compensatory time off provided as needed)

Job Location: Goa

Application deadline: 6th July, 2026; expected joining by July end

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance,

Registered Office Address

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along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the programme

This project will explore how a brief, practical counselling approach, based on problem-solving, can be effectively used in secondary schools, and what support schools need to implement it successfully.

The project is funded by Wellcome Trust (UK) and led by Sangath, in partnership with King's College London, Harvard Medical School, the University of Greenwich, the London School of Hygiene & Tropical Medicine, and Cardiff University. UNICEF India is also supporting alignment with education systems.

About the role

Provide senior leadership and oversight for all Foundation Phase activities in Goa under the PRIDE School Mental Health Programme. The role includes strategic engagement with the Directorate of Education, oversight of school partnerships, and supervision of implementation, readiness assessment, and support for co-design activities.

Key responsibilities

Responsible for day-to-day implementation of all field activities:

- School coordination and scheduling
- School readiness assessments
- Surveys, focus groups, and co-design workshops
- Field logistics and operational troubleshooting

Initial synthesis of implementation findings

Essential criteria

1. Master's degree in Psychology, Social Work, Public Health, or a related field.
2. At least 3 years of relevant work experience in research coordination, programme implementation, or field-based project management.
3. Excellent verbal and written communication skills in English and Hindi.
4. Demonstrated experience coordinating teams, activities, and timelines across multiple sites or partners.
5. Demonstrated experience designing and facilitating youth-focused or campus-based awareness or engagement initiatives.
6. Ability to manage multiple tasks, maintain clear documentation, and work effectively with cross-functional teams.
7. Experience working within structured research or programme environments and adhering to protocols and SOPs.
8. Proficiency in Excel and Google Workspace, with experience using tracking or project management tools.
9. Working knowledge of data tracking and reporting tools such as Excel, REDCap, or similar platforms.

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Desirable criteria

1. Prior experience working on clinical trials or research studies involving participant recruitment and follow-up.
2. Familiarity with ethical research conduct, particularly in mental health or psychosocial research contexts.

Remuneration and benefits

The remuneration for this position will be commensurate with educational qualifications, work experience, and as per Sangath's salary policy. The initial appointment will be for a six-month probation period, with the possibility of renewal for up to one year based on performance review. Additional benefits include PF, group health insurance, and gratuity.

How to apply

Please submit your CV along with a cover letter explaining how you meet the criteria to Alka Singh at alka.singh@sangath.in by 6th July, 2026; 5 pm, with the subject line "Research Coordinator_ PRIDE School Mental Health Goa". Shortlisted applicants will be contacted for interview.

Equal opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.