



HEALING MINDS. INSPIRING LIVES

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contactus@sangath.in

www.sangath.in

Date: 29-06-2026

Title: Research Assistant

Project Name: PRIDE School Mental Health

Contract type: 100% FTE

Contract Duration: 1 year (July 2026 - June 2027). (The initial appointment will be made for six months' probation from the date of joining, with renewal up to one year based on a performance review.)

Number of Vacancy: 02

Reports to: Research Coordinator

Working days: Monday to Friday (The role may require working on weekends, especially Saturdays, with compensatory time off provided as needed)

Job Location: Delhi

Application deadline: 6th July, 2026; expected joining by July end

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the programme

This project will explore how a brief, practical counselling approach, based on problem-solving, can be effectively used in secondary schools, and what support schools need to implement it successfully.

The project is funded by Wellcome Trust (UK) and led by Sangath, in partnership with King's College London, Harvard Medical School, the University of Greenwich, the London School of Hygiene & Tropical Medicine, and Cardiff University. UNICEF India is also supporting alignment with education systems.

About the role

Support the Research Coordinator and Director in the day-to-day implementation of research activities, including participant recruitment, data collection, documentation, logistics coordination, and workshop facilitation, ensuring smooth execution of field-based activities.

Key responsibilities

Support Research Coordinator and Director in:

- Participant recruitment and consent processes
- Data collection (surveys, interviews, workshops)
- Transcription, documentation, and basic data cleaning
- Logistics support for school-based activities

Workshop facilitation support and note-taking

Essential criteria

1. Bachelor's degree in psychology, social work, public health or a related field.
2. Ability to manage multiple tasks such as contacting participants, tracking reminders, maintaining documentation, and working in a fast-paced, dynamic environment.
3. Proficiency in using tools, including MS Excel, Google Workspace, or other project tracking tools.
4. Excellent communication skills.
5. Strong problem-solving and troubleshooting abilities.
6. Attention to detail in managing data integrity and documentation.

Desirable criteria

1. 1 or more years of experience in research data collection and participant management or experience working with young people or student groups and mental health projects.

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Remuneration and benefits

The remuneration for this position will be commensurate with educational qualifications, work experience, and as per Sangath's salary policy. The initial appointment will be for a six-month probation period, with the possibility of renewal for up to one year based on performance review. Additional benefits include PF, group health insurance, and gratuity.

How to apply

Please submit your CV along with a cover letter explaining how you meet the criteria to Alka Singh at alka.singh@sangath.in by 6th July, 2026; 5 pm, with the subject line "Research Assistant_ PRIDE School Mental Health Delhi". Shortlisted applicants will be contacted for an in-person interview.

Equal opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.

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