



HEALING MINDS. INSPIRING LIVES

☎ +91-95525 30557

✉ contactus@sangath.in

🌐 www.sangath.in

AN EXCITING OPPORTUNITY IN AUTISM RESEARCH PROGRAMME

Position Overview

Role: Community Facilitator

Number of Position: 01 (One)

Project: NAMASTE

Location: Porvorim, Goa, India

Reports to: Research Associate

Time: Full time (5 days a week)

Remuneration: 2.16 – 2.64 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)

Grade: G2 – Entry-Level/Support

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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About the Role

Sangath is seeking to recruit a Community Facilitator for the NAMASTE programme. The role involves supporting field-level implementation of study activities, including participant engagement and data collection. The position requires regular field visits and close collaboration with the research team to ensure smooth execution of project activities.

The ideal candidate will be expected to:

Roles & Responsibilities

- Complete comprehensive training in ethical data collection and the use of mobile-based data collection tools.
- Conduct data collection with Anganwadi Workers, Health System staff, RBSK teams, and caregivers in assigned communities, adhering to project protocols and quality standards.
- Ensure timely data entry, organization, and maintenance of collected data.
- Follow ethical standards and comply with all relevant policies and procedures.
- Participate in joint programme activities, including team meetings and training sessions.
- Maintain regular coordination and communication with the project Research Associate, providing updates on progress, challenges, and achievements.
- Undertake any additional tasks assigned by the senior programme management team within CDG group projects.
- Participate actively in all Sangath activities, particularly those organized by the Child Development Group (CDG).

Qualifications & Experience

Essential:

- Bachelor's degree in any discipline (preferably Social Work, Public Health, Psychology, Education, or related fields).
- Good interpersonal and communication skills for working with diverse populations.
- Fluency in local languages (Marathi, Konkani, and Hindi) – both written and spoken.
- Basic proficiency in digital tools (smartphones, laptops, audio/video recorders, etc.).
- Willingness to travel independently within North Goa district for fieldwork.
- Ability to ride a 2-wheeler (with a valid license).
- Willingness to work flexible hours as needed.

Desirable:

- Prior experience in field-based data collection or community work.
- Experience working with the participant population (caregivers or Anganwadi Workers/Health Systems).
- Residence in or willingness to relocate to North Goa or nearby areas.

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How to Apply

Interested candidates should complete the online **Job Application Form** by **5:30 PM** on **November 20th, 2025**. Alternatively, you may email your resume to shwetha.nayak@sangath.in. Only shortlisted candidates will be contacted for the next stage of the selection process.

Online Application Form: <https://forms.gle/hrARacB7qTu3rrkB6>

Please scan the QR Code:



Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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