



Date: - 7th August 2026

Position Overview

Role: THPP and ECD Supervisor

Number of Position: 11

Project: SAHARA Infosys

Location: Multiple Districts of MP

Time: Full time (5 days a week)

Pay range: Upto 30000 INR/Month (Max)

Project Duration: 9 months (6 months' probation) till 31st March 2027. Can be extended upon requirement and need

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary

Registered Office Address

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mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

Essential Candidate requirements

- Minimum- Graduate in any field with experience in social work
- Candidates must have their own laptop
- Owns and can drive a 2-wheeler.
- Position requires compulsory field travel. We are looking for individuals who are residents in their respective districts.

Desirable criteria

- Masters level education in psychology, public health, population sciences, psychiatric social work, social work, and any other relevant discipline.
- Experience of at least 1 year in counseling, training, supervision, and prior field experience in development sector
- Experience of training and working with community-based workers like ASHAs and Anganwadi workers

Job Responsibilities

- This position would report to the District Coordinator
- Complete all the training procedures to become credentialed as a Thinking Healthy Program- Peer Delivered (THPP) and early child development (ECD) supervisor. THPP is evidence based ‘task sharing’ psychosocial intervention for perinatal depression and Lalan Palan is a video-based parenting intervention for early child development
- Provide routine supervision to the ASHAs and Anganwadi workers on a weekly basis for THPP and ECD interventions
- Resolve any technical and field challenges faced by the ASHA and Anganwadi workers during trainings and delivery of these interventions
- Work under the leadership of district coordinator to organize public engagement activities, ASHA trainings, Anganwadi workers refresher trainings and building linkages with the district health systems
- Providing regular updates about the field-level activities to the district and project coordinators
- Keep all records up to date for reporting.
- Any other tasks assigned by the supervisor.

Remuneration and contractual duration

This is an employment for a period of 9 months (with 6 months of probation) from the date of joining

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and will be extendable based on availability of funds. The honorarium paid for the above position is INR 30,000/- per month.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in with the subject line “Application for THPP and ECD Supervisor” by 20th August 2026. Interested candidates are encouraged to apply early as this will be a rolling recruitment. Full applications must include a detailed CV along with a support letter from two of your referees.

Candidates who had applied for the same post previously and have not been called for an interview, need not apply again for the same position.

****Incomplete applications will not be considered.***

Equal Opportunity

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.

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