



**Title:** Liasioning Officer

**Project Name:** MANTHAN

**Number of Vacancy:** 01

**Contract Duration:** Initially 1 year, with a probation period. Annual contract renewal after performance appraisal

**Job Location:** Bhopal, Madhya Pradesh with necessary travel to Shajapur- study site.

**Reports to:** Research Coordinator, Sangath, Bhopal Hub

### About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious [Great Place to Work award](#), a testament to our commitment to fostering an inclusive and supportive work culture.

### Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

### Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

### About the Project

MANTHAN study aims to develop and evaluate the effectiveness of a Participatory Action Research (PAR) and Theory of Change (Toc) informed rural primary depression care implementation model to integrate depression care into primary care settings.

In phase-1, we will engage rural community members, primary care staff, and health officials to understand perspectives on depression care through interviews, group discussions, and activities to inform a 'theory of change' workshop and a co-developed care model, refined through iterative

community consultations. In phase-2, the final implementation model will be evaluated through a

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cluster-randomized controlled trial with nine rural health centres (PHCs/SHCs) deploying the model (with routine district team support) and nine ‘control’ rural health centres (PHCs/SHCs) delivering depression care through routine district team support alone. We will evaluate model effectiveness through a comparison of depression case-detection rates between arms (primary implementation outcome) in addition to secondary outcomes of cases referred to the health centre doctor, cases initiated on treatment, and followed up for continued care. We will also compare patient depression remission outcomes at 3-month follow-up between arms (primary patient outcome). We will also cost the development and delivery of the model using WHO’s health system building blocks. If effective, the model could be scaled across 1,200 rural health centres (PHCs/SHCs) in Madhya Pradesh to complement the government’s efforts to integrate mental health care into primary care.

### **Key Responsibilities**

The Liaisoning Officer (LO) will serve as the key contact between the MANTHAN project team, the National Health Mission (NHM) in Bhopal, and district-level health officials. The LO will ensure alignment of project activities within the framework of government priorities, support policy uptake, enable implementation at the CHC/PHC/SHC level, and support institutional partnerships to strengthen mental health systems. The specific job responsibilities of the LO will be as:

- Maintain regular contact with NHM Bhopal (mental health division) and district health officials (including CMHO, DPM, DMHP, CHC, PHC/SHC offices).
- Facilitate approvals, clearances, and other administrative processes (MoU, directives etc.) with NHM/state-level and district-level offices as needed.
- Support the scheduling and coordination of periodic meetings, and field visits involving government officials.
- Ensure timely communication between district health offices and the MANTHAN team to support embedding and trial activities in CHC/PHCs/SHCs.
- Coordinate and track implementation-level performance data submissions, particularly around depression care indicators.
- Facilitate participation of government stakeholders in participatory action research (PAR) consultations, Theory of Change (ToC) workshops, and review meetings.
- Draft and review briefs, reports, and presentations for health systems officials.
- Document key communications and decisions from coordination meetings with MANTHAN, NHM-Bhopal and district teams.
- Provide monthly updates to the MANTHAN leadership on progress, bottlenecks, and action plans involving government engagement.
- Advocate for integration and potential scale-up of the MANTHAN depression care model within NHM’s mental health strategies.
- Assist in documenting contributions of health system partners for funder reporting.
- Support the development of project manuscripts.
- Support Sangath activities and other project-related tasks as assigned by the supervisor and project leads.

### **Qualifications and Experience**

#### ***Essential***

- Masters level education in MPH, psychology, public health administration, psychiatric social work or social work.

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- Experience of 3-4 years liaisoning, coordination or implementation in mental health or other non-communicable disease programmes.
- Experience of coordination with health systems.
- Willingness to be based on, or relocate to Bhopal (position is Bhopal based with frequent travel to project implementation site-Shajapur district).

***Desirable***

- Familiarity with state and district-level health delivery systems and functioning.
- Proficiency in English and Hindi (spoken and written).

**Remuneration and Contractual Duration**

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy, ranging from INR **30,000 to 40,000 per month**. The position includes a six-month probation period, with the possibility of extending for an additional year after performance appraisal.

**How to Apply**

To apply, please send your CV and a cover letter to [abhishek.singh@sangath.in](mailto:abhishek.singh@sangath.in), including **"APPLICATION FOR LIAISONING OFFICER FOR MANTHAN PROJECT"** in the subject line. Applications are open until the **30<sup>th</sup> of August, 2025 (Friday)**.

**Equal Opportunity**

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.