



Date: - 22nd September 2026

Position Overview

Role: Assistant Intervention Coordinator (Consultant)

Number of Position: 1

Project: SAHARA Infosys

Location: Bhopal, Madhya Pradesh

Time: Consultancy

Pay range: Upto 60000 INR/Month (Max)

Project Duration: 6 months till 31st March 2027.

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology. Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

Bhopal Office: 106, Good Shepherd Colony, Kolar Road, Bhopal – Madhya Pradesh - 462042. Tel.: (0755) 4936506

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

Essential Candidate requirements

- Master's degree in Psychology, Social Work, Public Health, or a related health or development field.
- Minimum 3-5 years of post-qualification experience, with substantial exposure to community-based field work in health, nutrition, or child development programmes.
- Demonstrated experience conducting field supervision, observation, and capacity building of frontline community workers.
- Strong oral and written fluency in both Hindi and English; ability to produce clear written reports, SOPs, and materials in English.
- Proficiency in using digital tools including mobile phones, laptops, and audio/video recording equipment.
- Proficiency in MS Office (Word, Excel, PowerPoint), REDCap, email, and other standard digital platforms.
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Desirable criteria

- Prior experience working directly with ASHA workers, Anganwadi workers, or other government frontline functionaries.
- Experience in ECD or early childhood programming, preferably in a community-based research or implementation context.
- Familiarity with developing training curricula and public-facing IEC materials for low-literacy audiences.
- Experience designing or implementing SOP systems, supervision frameworks, or quality assurance tools.
- Exposure to process evaluation, qualitative data collection, or applied research in community settings.

Job Responsibilities

1. Capacity Building of Community Workers

- Build the capacity of AWWs in conducting Lalan Palan sessions, covering facilitation techniques, use of materials, and child engagement strategies.
- Design and deliver structured training sessions for community-based workers, adapting content to local context and literacy levels.
- Develop competency assessment checklists and provide ongoing mentoring and refresher support to field members.

2. Community Public Engagement

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- Plan and conduct community public engagement activities across programme districts to raise awareness about ECD and Lalan Palan.
- Mobilise families for programme participation and gather community feedback to inform ongoing adaptation.
- Meet with government stakeholders (ICDS supervisors, block and officials) as required to facilitate programme coordination and maintain institutional relationships.

3. Systems, SOPs & Material Development

- Draft SOPs for community programme and Lalan Palan session delivery; develop supervision protocols, observation checklists, and field reference guides for the LP team.
- Develop training materials for AWWs and create public-facing materials (IEC content, job aids, caregiver take-home resources) that are contextually appropriate and accessible.
- Developing beneficiary data base and follow ups.
- Regularly review and update materials, SOPs, and systems based on field learnings.

4. Monitoring, Research & Documentation

- Support data collection and process evaluation in the field, maintaining accuracy and adherence to ethical standards.
- Contribute to research tasks including literature summaries, research writing, intervention documentation, and preparation of field reports and case studies for internal and external audiences.

5. Internal Coordination

- Maintain clear communication with programme leads, field teams, and creative and research partners; attend team meetings, supervisions, and workshops.
- Work collaboratively with Sangath administrative staff and participate in organisational activities as required.

Remuneration and contractual duration

The salary offered will be Upto 60,000 INR/ Month to commensurate with skills, education, work experience and as per applicable Sangath policy. The initial appointment will be made for 9 months (with a 6-month probation) from the date of joining and will be extendable based on availability of funds.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in by 29th September, 2026 with the subject "Application for Assistant Intervention Coordinator". Interested candidates are encouraged to apply early as this will be a rolling recruitment.

Short-listed candidates will be invited for an online/in-person interview. Full applications must include a detailed CV along with a support letter from two of your referees

**Incomplete applications will not be considered.*

Equal Opportunity

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified

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individual with a disability.

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