



Date: 20-07-2026

Title: Intervention Officer

Project Name: MeWeSports Greencliffe, The Addictions and related-Research Group (ARG)

Number of Vacancy: 01(Full -Time)

Contract Duration: Initially 1 year, with a probation period. Annual contract renewal after performance appraisal

Job Location: North Goa

The Addictions and related-Research Group at Sangath, is inviting application for Intervention Officer.

About Sangath

Sangath is a non-governmental, not-for-profit organization headquartered in Goa, with hubs in New Delhi, Bhopal and Pune. Sangath is in its 29th Year of existence and has experience conducting high quality community-based research in child development, adolescent and youth health, adult mental health, ageing and chronic diseases and addictions as well as in health equality. Sangath has won the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions (2008), was recognized as India's 4th leading public health research institute by Research Councils UK (2015) and won the WHO Public Health Champion Award (2016).

The Addictions and Related Research Group based in Sangath is focused on building evidence for affordable and effective interventions for substance-use related disorders, to ultimately inform scale up through sustainable health systems. As a result of our success in designing effective and low-cost models of care for people with alcohol use disorders, Sangath has been able to contribute to improving the quality of addiction related care, not just in Goa, but in other parts of the country, and globally.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

MeWeSports aims to reduce the onset and burden of substance use and misuse in adolescents by enhancing their mental health and life skills through the use of community sports. The program will be delivered in

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

mixed rural-urban settings in Goa and rural settings in Odisha

About the role: The Intervention Officer will support both the implementation of the intervention and associated research activities, including intervention delivery, monitoring, documentation and data collection to ensure high-quality project implementation.

Key Responsibilities

- Assist in the designing and refining of the intervention program, to ensure interventions are tailored to meet the specific needs of target populations.
- Collaborate with the Project Coordinator to develop program materials and resources.
- Supervise and support intervention facilitators, providing guidance and feedback to ensure effective delivery of interventions.
- Conduct regular supervisions with facilitators to address challenges and provide solutions.
- Monitor facilitators' performance and implement strategies for continuous improvement.
- Plan, develop, organize, and deliver training sessions for intervention facilitators.
- Assist in the development and implementation of assessment tools to evaluate program effectiveness.
- Support intervention monitoring through collection, verification and documentation of implementation and research data.
- Prepare reports and presentations for different deliverables on the project.
- Report to Project coordinator with project tasks.
- Ensure timely and accurate completion of intervention documentation, research data collection, and data management processes.
- Undergo inhouse capacity building and supervision as and when necessary.
- Submit regular reports to the Project Coordinator.
- Maintain accurate records and documentation related to intervention programs.
- Attend and contribute to team meetings as necessary.
- Maintain a good rapport with the project team through open-discussion.
- Undertake any other task assigned by the Project Coordinator or Principal Investigators.
- Assist with participant recruitment, informed consent procedures, and follow up activities as required by the study.
- Conduct field visits to schools and communities to support intervention delivery and research activities.
- Coordinate with the research team to ensure intervention delivery and research activities
- Maintain intervention fidelity and support quality assurance processes across project sites
- Assist in preparing project reports, presentations, and dissemination materials
- Support data quality checks and ensure completeness and accuracy of project documentation.

Before applying, candidates must consider the eligibility criteria:

Qualifications and Experience

Essential:

- Master's degree in Clinical Psychology, Counselling Psychology, Child Psychology, Psychology, or a related discipline.
- Minimum 1 year of experience implementing psychosocial, mental health, or community-based programmes with adolescents or young people in schools and/or community settings.
- Experience supporting research activities, including participant recruitment, informed consent, data collection, and maintaining accurate study documentation.
- Excellent written and verbal communication skills in English.
- Strong interpersonal skills and ability to engage effectively with adolescents, families, schools, and community stakeholders.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



- Good organisational skills with the ability to manage multiple tasks and meet project timelines.
- Proficiency in Microsoft Office (Word, Excel, PowerPoint) and other digital tools for documentation and communication.
- Ability to work collaboratively within a multidisciplinary team while also managing responsibilities independently.
- Willingness to travel independently for field-based work.
- Willingness to relocate to Goa.

Desirable:

- Proficiency in Konkani and/or Hindi.
- Experience with research activities such as participant recruitment, data collection, qualitative interviews, or informed consent.
- Familiarity with digital data collection platforms (e.g., REDCap, KoboToolbox, ODK).
- Experience in programme monitoring, documentation, and report writing.
- Experience working with schools, adolescents, families, or community stakeholders.
- Familiarity with child and adolescent mental health or psychosocial interventions.
- Experience training or supervising facilitators or community workers.

Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of extending for an additional year based on performance.

How to Apply

Interested candidates must fill this [link](#) to apply for this post by 05:00 pm IST on 25th July 2026.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.