



HEALING MINDS. INSPIRING LIVES

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Sangath.in

Date: 11-04-2026

Title: Research Officer

Project Name: MeWeSports Greencliffe, The Addictions and related-Research Group (ARG)

Number of Vacancy: 01 (Full -Time)

Contract Duration: Initially 1 year, with a probation period. Annual contract renewal after performance appraisal

Job Location: North Goa

The Addictions and related-Research Group at Sangath, is inviting an application for Research Officer.

About Sangath

Sangath is a non-governmental, not-for-profit organization headquartered in Goa, with hubs in New Delhi, Bhopal and Pune. Sangath is in its 29th Year of existence and has experience conducting high quality community-based research in child development, adolescent and youth health, adult mental health, ageing and chronic diseases and addictions as well as in health equality. Sangath has won the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions (2008), was recognized as India's 4th leading public health research institute by Research Councils UK (2015) and won the WHO Public Health Champion Award (2016).

The Addictions and Related Research Group based in Sangath is focused on building evidence for affordable and effective interventions for substance-use related disorders, to ultimately inform scale up through sustainable health systems. As a result of our success in designing effective and low-cost models of care for people with alcohol use disorders, Sangath has been able to contribute to improving the quality of addiction related care, not just in Goa, but in other parts of the country, and globally.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



About the project

MeWeSports aims to reduce the onset and burden of substance use and misuse in adolescents by enhancing their mental health and life skills through the use of community sports. The program will be delivered in mixed rural-urban settings in Goa and rural settings in Odisha

Job Profile: The Research Officer (RO) will implement project activities, including study procedures, project delivery and data collection. Specifically, the RO will assist in the implementation of project research activities as outlined below:

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- Assisting the project coordinator for the preparation and submission of ethics protocols, tools, and related materials to the Sangath IRB for approval.
- Assisting the project coordinator to coordinate with study stakeholders and collaborators.
- Assisting the project coordinator and investigators for developing standard operating procedures (SOPs) for collection, processing, and management of data for all research activities.
- Conduct informed consent with study participants followed by baseline and follow up data collection.
- Ensuring the completeness of the qualitative data collection activities
- Ensure completeness and validity of data collected, entry, and documentation.
- Assisting the project coordinator in initial coding framework for data analysis.
- Assisting the project coordinator to track implementation progress, process indicators, and project milestones.
- Support data analysis, report writing, and dissemination of findings to stakeholders.
- Support the development of project manuscripts.
- Assisting the project coordinator to prepare and submit periodic project research reports and reports to the funder.
- Support Sangath activities and other project-related tasks as assigned by the supervisor and project leads.

Before applying, candidates must consider the eligibility criteria:

Qualifications and Experience

Essential Criteria

- Masters level education in psychology, public health, psychiatric social work or social work.
- Familiarity with basic qualitative/quantitative data collection and analysis
- Good computational skills in MS office
- Excellent organizational skills and multitasking ability
- Relocate to goa and ability to independently travel locally (4/2 Wheeler)

Desirable Criteria

- Experience of 1-2 years in mental health (preferably) or public health research or implementation projects.
- Knowledge of local languages –Konkani, Hindi
- Previous experience of working with young people
- Experience of working in an NGO (more than 1 years)

Remuneration and Contractual Duration

The remuneration for this position will be commensurate with qualifications and experience, in accordance with Sangath's salary policy. The position includes a six-month probation period, with the possibility of extending for an additional year based on performance.

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How to Apply

Interested candidates must fill this [link](#) to apply for this post by 05:00 pm IST on 25th June 2026.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.

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