



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

[contactus@sangath.in](mailto:contactus@sangath.in)

[www.sangath.in](http://www.sangath.in)

Date: 23/06/2026

## Position Overview

**Role:** Supervisor (Community Activities & Engagement)

**Number of Position:** 16

**Project:** SAHARA

**Location:** Multiple Districts of Madhya Pradesh

**Time:** Full time (6 days a week)

**Pay Range:** Up to 20000 INR/Month (Max)

**Contract Duration:** 9 months (6 months' probation) till 31<sup>st</sup> March 2027

## About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

## Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

## Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

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**Registered Office**

**Headquarters:** 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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## About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer (THPP) delivered; an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video-based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

## Essential Candidate requirements

- Minimum- Graduate in any field with experience in social work
- Candidates must have their own laptop

## Desirable criteria

- Bachelor's degree in Social Work, Sociology, Psychology, Public Health, Community Development, or related field.
- Minimum 2–3 years of experience in community mobilization, field supervision, or community-based programs undertaking community activities and documenting and reports
- Experience working with maternal and child health, mental health, or development sector projects will be preferred.

## Job Responsibilities

- Ensure effective planning, coordination, and implementation of all community-based project activities, including **THPP sessions, Lalan Palan (LP) sessions, Maan Mela events, health camps, awareness campaigns, and community engagement activities.**
- Organize and document regular (weekly) THPP and LP activities in assigned communities and ensure adherence to project protocols. (compulsory) Non performance on this will lead to removal.
- Coordinate with community stakeholders, frontline workers, local authorities, and health facilities to facilitate smooth implementation of project activities.
- Support beneficiary mobilization and participation for Maan Melas, health camps, group sessions, and other community events.
- Ensure timely and accurate documentation of all community activities, attendance records, referrals, and field reports.

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- Conduct data entry and data management activities using **REDCap**, ensuring completeness, accuracy, and timely submission of project data.
  - Monitor field activities and maintain quality assurance standards for community interventions.
  - Assist in the preparation of reports, case studies, success stories, photographs, and other project documentation.

#### **Remuneration and contractual duration**

The salary offered will be up to 20000 INR/ Month. The initial appointment will be made for 31<sup>st</sup> March 2026 from the date of joining and will be extendable based on the availability of funds. It would have a 6 month probation.

#### **Last Date and address for applications**

Please submit your CV with cover letter to [sahara@sangath.in](mailto:sahara@sangath.in) with the subject line “Supervisor (Community Activities & Engagement: District Name” by 30<sup>th</sup> June 2026. Mention the district where you wish to work in the subject as well. We work in Narmadapuram, Vidisha, Raisen, Ujjain, Jhabua, Datia, Gwalior and Morena. Interested candidates are encouraged to apply early as this will be a rolling recruitment. Full applications must include a detailed CV along with a support letter from two of your referees.

*\*Incomplete applications will not be considered.*

#### **Equal Opportunity**

*Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.*

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