



HEALING MINDS. INSPIRING LIVES

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contactus@sangath.in

www.sangath.in

IMMEDIATE OPENING

AN EXCITING OPPORTUNITY IN AUTISM RESEARCH PROGRAMME

Position Overview

Role: Clinical Coordinator – Detection & Monitoring

Number of Position: 01 (One)

Project: NAMASTE

Location: East Delhi

Reports to: Senior Programme Coordinator – Detection and Monitoring

Time: Full time (5 days a week)

Remuneration: 5.40 – 6.00 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)

Grade: D1 – Assistant Coordinator

Application Deadline: 22 December 2025

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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About the Role

Sangath is seeking to recruit a **Clinical Coordinator** for NAMASTE. The Clinical Coordinator will lead and support core clinical activities, including conducting clinical verification, preparing clinical notes and evaluating children with autism spectrum disorders and/or neurodevelopmental disorders.

The ideal candidate will be expected to:

Roles & Responsibilities

Clinical Assessment and Verification

- Engage with families to do clinical verifications and support the clinical decision-making process in accordance with programme protocols
- Prepare clear and comprehensive clinical notes and documentation
- Support with clinical evaluation of children with autism and other neurodevelopmental disorders
- Draft programme activity reports as per the protocol under supervision

Data collection

- Oversee data collection processes, ensuring that clinical and programme-related data are complete, accurate, and internally consistent
- Ensure all documentation is completed accurately, securely stored, and updated in a timely manner in accordance with data protection and ethical standards
- Ensure smooth functioning of all programme activities at the study site

Other

- Support the implementation of definitive phase of programme activities.
- Participate in joint programme activities including meetings, academic activities.
- Report to Senior Programme Coordinator and provide as well as receive regular feedback on all activities
- Have regular coordination and communication with Senior Programme Coordinator and the other team leads and all team members of the programme
- Any other programme related duties as assigned by senior programme management team in the Child Development Group

Qualifications & Experience

Essential

- Master's degree in Psychology
- Minimum of 2 years' experience working in research and/or community-based programmes
- Proven experience in clinical activities and evaluation
- Prior experience working with participant populations, particularly individuals with autism spectrum disorders and/or other neurodevelopmental disorders
- Demonstrated ability in team management, including staff coordination, task allocation, and supporting day-to-day team operations
- Fluency in English and Hindi (both spoken and written)
- Proficiency in using digital tools such as mobile phones, laptops, and audio/video recording devices
- Strong working knowledge of MS Office, with excellent proficiency in MS Excel, internet usage, Outlook, and email communication
- Excellent interpersonal and communication skills
- Strong documentation and reporting skills

Desirable

- Experience in qualitative and quantitative data collection and data management
- Knowledge of and experience in mental health research
- Experience working with parents, gatekeepers, and community members

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How to Apply

- Interested candidates are requested to submit their applications through the following link:
Candidate Detail Form: <https://forms.gle/AqtJ4D3d7oG9Jf9s7>
- Only shortlisted candidates will be contacted for the next stage of the selection process.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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