



Date: - 25th September 2026

Position Overview

Role: Research Assistant (Consultant)

Number of Position: 03

Project: SAHARA Infosys

Location: Bhopal, Vidisha and Narmadapuram

Time: Full time (5 days a week)

Project Duration: 6 months till 31st March 2027.

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology. Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

Bhopal Office: 106, Good Shepherd Colony, Kolar Road, Bhopal – Madhya Pradesh - 462042. Tel.: (0755) 4936506

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

Essential Candidate requirements

- A Post graduate degree in Public Health, or related Social Sciences
- Expertise in MS Office (Word, PowerPoint, Excel)
- Strong Hindi and English verbal and written communication skills including technical and scientific writing
- Prior experience in qualitative and quantitative research methods, data collection and data analysis
- Willing to do field work in various parts of Madhya Pradesh for at least 2 weeks a month
- Ability to liaise and coordinate with relevant health system stakeholders and project collaborators for intervention implementation
- An independent, organized, and proactive team player
- Owns and can drive a 2-wheeler
- This position is open for FEMALE candidates. (Given the nature of the work and engagement with participants in the field, female RAs are being recruited, only exceptional male candidates will be recruited)

Desirable criteria

- Prior experience in systematic and narrative literature reviews
- Prior training in psychology or psychosocial interventions or public health
- Prior experience of working with frontline health workers.
- Expertise in field data collection including administering informed consent (preferred)
- Understanding of and experience in NVivo or MAXQDA for qualitative data analysis
- Basic experience in quantitative analysis using SPSS or Stata
- Ability to work on tight deadlines

Job Responsibilities

- Conduct coverage calls with beneficiaries to conduct coverage monitoring (incidence & cumulative) to check intervention reach.
- Conduct quantitative and qualitative data collection, including structured surveys and brief interviews.
- Undertake field visits to various parts of Madhya Pradesh to observe frontline health workers conducting independent sessions and conduct household visits with beneficiaries.
- Maintain accurate and timely documentation of activities, observations, and findings

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related to the project.

- Assist in report preparation and contribute to data summaries for supervision and evaluation

Remuneration and contractual duration

The salary offered will be upto Rs.40000. The appointment will be made for 6 months from the date of joining till 31st March 2027.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in with the subject line “Research Assistant (Consultant) (Name of the district)” by 2nd October 2026. Interested candidates are encouraged to apply early as this will be a rolling recruitment.

Full applications must include a detailed CV along with a support letter from two of your referees.

**Incomplete applications will not be considered.*

Equal Opportunity

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.

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