

Position: School Facilitator

Type of employment: Consultant

Number of Vacancy: 01

Reports to: Project Coordinator

Working day: Monday to Saturday, as per school timings (40 hours/week)

Duration: 1 month (1st- 31st January 2026)

Site Location: Hyderabad

Application Deadline: 11PM, December 28, 2025

About Sangath: Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values: At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

About the Programme: The **Mental Health for Schools (MHFS)** programme aims to make mental health education an integral part of school life. Through interactive workshops, counselling support, and school-wide well-being activities, MHFS equips students and educators with practical tools to understand emotions, manage stress, and build resilience. Implemented by Sangath and supported by KPMG CSR, the programme focuses on breaking stigma, creating safe spaces, and ensuring that conversations about mental health are simple, accessible, and empowering for young people.

About the Role: The School Facilitator will be responsible for delivering a series of two mental health workshops to 6th-12th grade students. The role involves facilitating interactive sessions, coordinating mental health activities, and ensuring accurate documentation and reporting.

As part of a highly supportive team, you will receive expert supervision, ongoing training, and mentorship from experienced facilitators and mental health professionals. This position offers an opportunity to create a meaningful impact by improving the emotional well-being and resilience of students.

Key Responsibilities

- Facilitate 8 engaging workshops for students and educators across 2 schools.
- Translate and adapt content into Telugu, as required.
- Document, report, and maintain accurate session records in line with protocols.
- Coordinate with school points of contact (PoCs) for programme implementation.
- Report progress to the Project Coordinator and intervention teams on a weekly basis.
- Attend regular supervision sessions, team meetings, and training workshops.

The above responsibilities are indicative and not exhaustive. Additional tasks may be assigned within the scope of the role.

Essential Criteria

- Bachelor's degree in Psychology, Social Work, or related fields.
- Fluency in Telugu, along with proficiency in Hindi and English.
- Experience in facilitating online and offline workshops/ awareness sessions.
- Understanding of context and respect towards low-income communities.
- It is desirable if the applicant has previous field work experience in schools/ low-income communities for young people.
- Applicants with Masters/ Post-graduate diploma/ advanced training in mental health or counselling would be preferred.

Remuneration and Benefits: The offered remuneration aligns with Sangath' salary grade, with a service fee of ₹30,000, exclusive of travel reimbursements.

How to Apply: Please submit your CV and cover letter to Sanjana Jain (sanjana.jain@sangath.in) by 11PM, 28th December, with the subject line **"Application for HYD School Facilitator"**

Equal Opportunity: *Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply.*