



Date:23/6/2026

Position Title: Assistant Coordinator

Project Name: SAHARA

Number of vacancies: 2

Job Location: Multiple districts of MP

Reports

to:

Director

Pay Range: Upto 50000 INR/month

Contract Duration: 9 months (6 months' probation) till 31st March 2027

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology. Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. These include Provident Fund (PF), ESIC, Gratuity, and comprehensive Medical Insurance, ensuring financial and health security. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer (THPP) delivered; an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video-based parenting intervention for early child development. We have scaled up these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and providing them continuous supervision.

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

The Assitant Coordinator will be responsible for achievement of project deliverables for their designated district.

Essential Candidate requirements

- Master's degree in Public Health Management, Public Health, Psychology and Social work
- Prior experience of a minimum of 2 years in training, supervision, and experience in public health research/implementation projects.
- Willingness to be based in MP and regularly travel to rural settings for fieldwork.
- Fluency in Hindi and English
- Good computing (MS Office), organizational and communication skills
- Candidates must have their own laptop
- Commitment of a minimum of 1 year

Desirable criteria

- Experience in conducting trainings and supervising field teams in a district in Madhya Pradesh
- Prior work experience of working at the community level
- Ability to work effectively both independently and as part of a team.
- Ability to work on tight deadlines

Job Responsibilities

- Lead the project implementation and management at the district level in coordination with Directors
- Liaison with block and district level functionaries of nodal departments, stakeholders at the field site
- Plan, oversee and monitor the daily activities and operational delivery of the project activities in their own designated district
- Identify and compile lists of potential community-based workers (ASHAs and Anganwadi workers) in accordance with project objectives
- Travel to field sites to recruit the eligible community-based workers (ASHAs and Anganwadi workers), collect data, conduct evaluation and feedback survey of the training participants
- Providing supportive supervision to THPP/Lalan Palan supervisors to accomplish allocated district targets
- Supporting planning, monitoring and evaluation activities of the project under the supervision of the Directors
- Prepare reports, maintain records and files related to fieldwork status for communication with project team and collaborators
- Participate in regular project meetings and documentation activities as per the proposed project scope
- Providing support to projects implementation, guaranteeing quality, efficiency and effectiveness
- Assist and participate in other Sangath activities
- Execute any other relevant duties assigned by the program leadership

Remuneration and contractual duration

The salary offered will be up to Rs 50,000 monthly, commensurate with skills and depend on the last drawn salary, education, work experience and as per applicable Sangath policy.

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Initial appointment will be made for a period of 6 months which will be the probation period, and this will be extendable based on the performance of the candidate till 31st March 2027.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in by 30th June 2026 with **Subject: Application for Assistant Coordinator, SAHARA**

Interested candidates are encouraged to apply early as this will be a rolling recruitment.

Short-listed candidates will be invited for an online/in-person interview. Full applications must include a detailed CV along with a support letter from two of your referees.

**Incomplete applications will not be considered.*

This is a rolling advertisement for recruitment until the position is filled. Please submit your application at the earliest in this regard.

Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.

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