

ISSUE #2 May-June 2025

Sangath or Newsletter

Every Voice Matters!

Image Source : queerbeat

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PRIDE Month 2025

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Pride Month 2025

Celebrating PRIDE 2025: Voices Amplified, Stories Shared at iHEAR, Sangath



As we conclude the PRIDE Month 2025, iHEAR at Sangath, stands in solidarity with the LGBTQIA+ community—honoring resilience, celebrating identity, and amplifying voices that have too often been silenced.

This year's theme, "Pride in Every Voice", reflects our commitment to creating inclusive spaces where young people can speak, be heard, and lead change.

iHEAR, a youth-driven initiative under Sangath, works at the intersection of mental health, equity, and expression. Through digital storytelling, community engagement, and youth advocacy, iHEAR has built a platform where LGBTQIA+ youth not only find support but also shape the narratives around their mental health and lived realities.

In 2025, iHEAR continues to center queer voices through its creative campaigns, peer networks, and safe digital spaces. We celebrate the courage it takes to share a personal story, the power of community, and the importance of being seen and heard. PRIDE at iHEAR is not just a month—it's a movement that fuels our mission year-round.

With this Pride Month edition of Sangath Samwaad, we invite you to engage with stories, resources, and actions that uplift queer mental health. Whether you're a young changemaker, an ally, or someone seeking community—you belong in this conversation.

> LET'S KEEP LISTENING. LET'S KEEP LEARNING. LET'S KEEP AMPLIFYING. BECAUSE EVERY VOICE MATTERS. AND EVERY STORY ADDS TO THE TAPESTRY OF PRIDE.



New Initiative in Sangath

Youth Advisory Network (YAN)

Sangath in collaboration with Centre for Mental Health Law & Policy (CMHLP), ILS Pune launched a Youth Advisory Network (YAN), inviting young people aged 18-25 across India, representing diverse languages, cultures, identities & lived experience



to contribute to the ongoing youth mental health work.

The YAN is a dynamic community of young changemakers, drawing inspiration from initiatives like Outlive, Being Initiative India, ENGAGE, PRIDE, MADAD, and MeWE Sports. More than just participants, YAN members are co-creators—actively involved in designing, analyzing, and disseminating mental health projects.

What sets YAN apart is its commitment to inclusive and ethical engagement. Members benefit from learning opportunities on grant writing, research design, communications etc. Looking ahead YAN plans to:



Launch its own webpage/feature member-authored blogs/ expand outreach through regional partnerships.



Upcoming activities: Reading circles/ feedback groups/ and youth-led events, fostering spaces for expression, learning, and leadership.

New Project in Sangath

COMPASS Longitudnal Follow Up - This project builds on the strong foundation of the original COMPASS trial, which began in 2018 and concluded in December 2024. It will run from 1 July 2025 to 31 December 2026, and aims to generate valuable follow-up evidence on a cohort of children with Autism Spectrum Disorder (ASD)

Location: Delhi Funder: Medical Research Council Supported by : University of Manchester





Sangath Speaks!

Parenting and Culture: Cross-Cultural International Migration and Perspective, Chieti, Italy, May 2025 Dr. Smitha Todkar presented her scoping review findings on paternal titled. 'Examining engagement of child characteristics father relationship in early and middle childhood among diverse settings: A qualitative scoping review.'



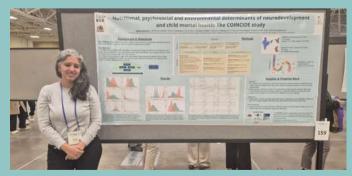


AAFINet's 6th Annual Conference, Quebec, Canada, May 2025

Prof. Richard Velleman represented Sangath as a moderator and panelist on 'Quality Indicators regarding AFMs in Public and Private Health Services in their Relatives' SUD Treatment: A Multicultural Panel.'

Society for Research in Child Development (SRCD) Meet, Minnesota, US, May 2025

Dr. Supriya Bhavnani presented a poster on COINCIDE findings.





ARUMDA, TIFR Hyderabad, May 2025 Dr. Smitha Todkar represented SPRING birth cohort at ARUMDA cohort consortium meeting alongside COINCIDE team members. SANGATH SAMWAAD | May-Jun 2025

What's up Sangath?



Sangath Speaks!

International Society for Autism Related Research (INSAR) Annual Meeting, Seattle, USA, May 2025

Bhavya Malhotra presented posters on-1. 'Early Evaluation of a Community Engagement Toolkit's Effectiveness in Facilitating Engagement with a Community Based Detection-Care Pathway in India'

2. 'Community Engagement With Individuals With Lived Experience of Autism and Intellectual Disability to Promote Awareness and Service Utilisation for Early Identification and Intervention: A Systematic Scoping Review'





Dr.Gauri Divan presented on 'Building Capacity to Implement and Evaluate Early Intervention for Young Autistic Children in underserved Communities Globally.'

Abhipreet Kaur presented a poster on 'Navigating through Diagnosis: A Meta-Synthesis of Parental Experiences in Low and Middle-Income Countries during the Neurodevelopmental Disabilities Diagnostic Journey for Children'.



SANGATH SAMWAAD | May-Jun 2025

What's up Sangath?



Sangath Speaks!

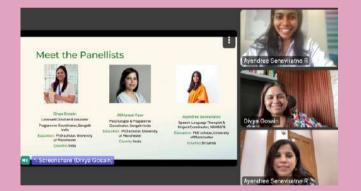
International Congress on Evidence-based Parenting Support (I-CEPS), June 2025

Divya Gosain virtually presented a paper titled, 'Strengthening Caregivers' Wellbeing for Children with Neurodevelopmental Disorders in LMICs: A Systemic Review.'

Strengthening Caregivers' Wellbeing for Children with Neurodevelopmental Disorders in LMICs: A Systematic Review

Presenter: Divya Gosain Co- authors: Madhusudan Pokharel, Abhipreet Kaur, Dr. Kathy Leadbilt Dr. Janine Owens & Dr. Gauri Divan





NAMASTE team members,

Divya Gosain and Abhipreet Kaur, participated in a virtual round table discussion on 'Promoting wellbeing of caregiver of children with neurodevelopmental disorders within LMIC's.'

SAHARA's Harshita Yadav and Mrinmoy Gosh presented a paper titled "Overcoming Indebtedness: Parental Migration and Grandparents as Primary Caregivers for Children among the Bhil Indigenous Community.' The study explores socio-economic, community, and cultural factors shaping childcare aged 0-3 years.





Sangath Speaks!



IGACD Annual Scientific Meet 2025, June, Rwanda

Miriam Sequeria presented IMPRESS community intervention toolkit and ecourse during the knowledge sharing competition. The presentation showcased practical, communitydriven approaches for mental health intervention.

Thrive conference, London

Alok presented the DEEP tool, while Supriya Bhavnani showcased a poster on the STREAM study.





Starving for Love-Decolonizing Maternal Depression in Rural India through Visual Art, St. John's College, Oxford

Sangath's Photo Voice Study and Khushee Mamta project's counsellors were featured in a photo exhibit.

The event also screened a documentary film titled, "Simranpreet's Story"- capturing lived

experiences of pregnancy, maternal depression and caregiving in rural India. The event was concluded with a panel discussion, featuring Dr. Abhijit Nadkarni & Soumya Singh.

SANGATH SAMWAAD | May-Jun 2025

What's up Sangath?



Trainings / Workshops

Manas Mentors- Stress Management program for Goa Police personnel

Sangath conducted in-person workshops for Goa Police personnel, equipping them with practical tools and technique to manage stress. With over 500+ participants from all across Goa,



Training of Gatekeepers for Suicide Prevention, for SAHARA project

Suicide prevention trainings were organized for SAHARA team from 8 districts in MP. These one day tranings were facilitated by PRESENCE team.

Manas Mentors addresses the growing occupational stress faced by law enforcement.

team:



PRESENCE's Gatekeeper training for Suicide Prevention:

Over 160 individuals (including teachers, youth volunteers, and other responsible individuals) were trained at Madhya Pradesh and Rajasthan- to identify and prevent mental health challenges like stress and suicidal ideation, to offer



timely intervention and connect individuals at-risk to mental health professionals.



PRESENCE's My Peer - Student leaders

The RISE program under PRESENCE trained 90 student leaders, who will be involved in delivering the school basedintervention, expanding the reach within their age group and thereby actively engaging them in related activities.

IMPRESS conducts a refresher training for 38 PHC counsellors:

The one-day in-person training aimed to strengthen the counsellors' skill in promoting inclusive, stigma-free care and ensuring adherence to safety protocols.



New Publications / **Disseminations**

understanding and addressing harmful drinking.

Explanatory models and coping with alcohol misuse among conflict-affected men in Ukraine : Abhijit Nadkarni's participation and contribution to SSM-Mental Health journal explores the escalating risk of harmful drinking among men, in lowand middle-income countries, which lacks comprehensive exploratory models for

Help-Seeking for Illicit Drug Use in Adolescents: A Qualitative Study From India This Sage Journal study aims to develop an explanatory model to identify barriers and facilitators for help-seeking, resources, and treatment strategies among adolescents struggling with it.

Families Affected by Addiction: A Handbook : This book features substantial contributions from Sangath's Addictions and Related-Research Group (ARG), bringing together global expertise, with ARG members authoring and coauthoring several key chapters.



Building trust and equity in vaccine communication through community engagement: Sangath's iHEAR in collaboration with Sabin Vaccine Institute, Boost Community, and People Power Health explores how community-based research, capacity building and hyper local strategies contribute in building trust and equity in implementing public health initiatices.

Ethics in research participants' payments: navigating institutes finance and administrative mandate : In Sangath's commentary on ethics, Harikeerthan Raghuram and Anant Bhan highlighted the often-overlooked ethics challenge in research with serious concern about privacy breaches, confidentiality violations, and breaking commitments outlined in consent forms.

<u>Co-designing a community engagement toolkit to raise awareness of</u> <u>screening and care for neurodevelopment delays and disabilities in India</u> : This paper highlights work conducted in 2022-23 as part of the NIHR-funded NAMASTE programme. Through a participatory research with caregivers, health workers and autistic individuals, a multi-media based toolkit was developed to support caregiver engagement for neurodevelopmental delays and disabilities across India, Nepal, and Sri Lanka.



New Publications / **Disseminations**

<u>Analyzing Trends in Suicidal Thoughts Among Patients With Psychosis in India:</u> <u>Exploratory Secondary Analysis of Smartphone Ecological Momentary</u> <u>Assessment Data</u> : Marking the 8th paper from SHARP consortium, the study led by Sangath Bhopal, examines patterns of suicidal ideation among individuals living with schizophrenia in real-world outpatient settings in Bhopal and Bengaluru, India.

The art of medicine: A death foretold : Dr Vikram Patel's take on recent US termination in healthcare funding reflects both his personal and professional journey in Global Health research, alongside the growing research community, who are tirelessly working towards health equity in low-resource settings.

If you build, they will come: India has programmes to attract scientists affected by fund crunch in US. It needs to expand them : Dr. Vikram Patel's opinion piece on US fund crunch highlights the expandable growth of India's research ecosystem to expand and attract global talent, reciprocating a global challenge into national opportunity.

iHEAR Access Matters dissemination event in Goa & Bhopal :

Two dissemination events were held in Goa & Bhopal, by iHEAR Access Matter team. The Goa event held in collaboration with Goa State Commission for Persons with Disabilities and DesignBridge Foundation, where hospital administrators, disability rights advocates, and individuals with lived experiences address the need for accessible healthcare system in Goa.





Towards Inclusive Care: A Dissemination Webinar:

The webinar brought students, faculty, and queer community members together across Kerala, who contributed to the AffirmCare workshops.

The main hightlight was the launch of the **'Kerala LGBTQIA+ Medical Education Guide** - a communityinformed resource', developed in collaboration with queer community members, medical educators and other collaborators.



Public Engagement/ Campaigns

Launched as a web-based storytelling platform in 2017, Sangath's It's Ok To Talk (IOTT) ran two mental health storytelling campaigns in this quarter April-June, providing a supportive digital space for youth—especially those from marginalized backgrounds—to proactively address mental health challenges.



Zubaan-e-Dil: Collaborative campaign with Youth for Mental Health Foundation

Spread in 7 campuses across Delhi University, Jamia Milia Islamia & through social media dissemination, the campaign received 32 expressions of interest and have collected 27 ground-breaking stories around youth mental health. Themes including academic stress, relocation, family difficulties, financial stress, career uncertainties, health and loneliness have an impact on mental health among young people.

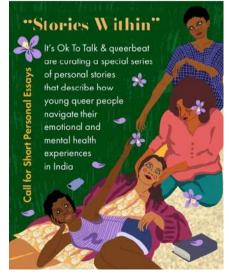
> <u>Check the stories: https://itsoktotalk.in/</u> <u>Check the stories: https://itsoktotalk.in/</u> Check the stories: https://itsoktotalk.in/



No Stories Within: Short personal essays in collaboration with Queerbeat

An online (social media) campaign with <u>queerbeat media</u>, a journalism agency focused on covering issues related to the LGBTQIA+ community in India through their own voices.

This campaign received 20 expressions of interest and have collected 7 stories for cross-posting on both platforms and an additional 4 stories exclusively for the IOTT website. These stories focus on themes of gender dysphoria, coming out, abuse, and intersectionality between gender, sexuality and caste in the LGBTQIA+ community and their impact on mental health. The campaign is collaborating with a queer non-binary artist with lived experience (previously contributed their story to IOTT as well) to create artwork to accompany each story on the websites.



SANGATH SAMWAAD | May-Jun 2025

What's up Sangath?

Sangath in News



Audit finds gaps in accessibility at 11 government hospitals in Goa

iHEAR initiative highlights urgent need for inclusive healthcare design

NT Reporter Panaji

Accessibility audits conduc-ted across 11 government hospitals in Goo have re-vealed significant gaps in making public health facili-ies inclusive for persons with disabilities. es inclusive for persons with lisabilities. The findings were presen-ed as part of the BIFLAR Ac-ess Matters project during one-day dissemination one-day dissemination vent titled 'More Access-blar Healthcure for Person-rish Disabilities in Goa' on-anised by Sangath India's

Inighting this surgering of a second Recruited interview and saw interactive discussions with members of the disabi-ity community who thared their personal challenges navigating the healthcare system. Commissioner for Persons with Disabilities Gaus Paresska, Director of the Department of En-powerment of Persons with Disabilities Varila Nak, and chaiperson of Sangaba Areth Naki inaugurated the program. program. Designbridge Foundation, a partner in the accessibility audits, said it was important

BEGHINCATE (DeSign) to have inclusive infastruc-ture in headbace. "Univer-ant programmers with dis-abilities," call Abhijit Mun-ugkar of the Foundation. A panel discussion moderated by disability rights advocate Dr. Sasendra Stugh featured voices from the community, including Vahant Nagvelan. Mahudev Sawarti, Jamila Haarig, Rahud Kunakolenkan, and Anoushka Yuk. 'Access-hility' in r1 pat about infra-tructure; it's about dispity, equity, and the right to care's. structure; it's equity, and the Dr. Sinch said.

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PRESEN -

आत्महत्या को कैसे रोके हर हाथ मददगार, हर नजर सतर्क

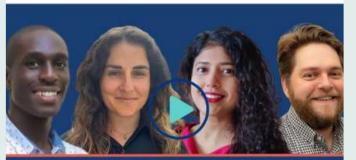
मानसिक स्वारख की ओर एक कदम और: आशीष दुत, वरिष्ठ मनोवैज्ञानिक 100 30

न्यासमाहारायस्थन में (तन की में अत्यावन्त रेक्सक की देखरील प्रतिश्वा का एक जेत साला अप्येजन किंग काल का एक जेत प्रतिश्व के प्रेलिट देखेंग के अनेत्री गांधन हुआ प्रतिश्व का पूछा स्वरित्त के अनेत्री गांधना का विवर्ष, स्वर्थि के साहर के स्वेल प्रतान की किंग, क्रिस कुछ कर प्रतीस के प्रतान किंग के अपने कुछ लेखा के प्रतान किंग कार्यन का का अपने कुछ के प्रायोग के प्रतान के प्रतान साहामा के प्रदर्श दिवरीका के अब में राडीका भूतिका निवर्ण्य

रावते की दुन्दिय

सामय के प्रारंग पेटराय के स्थन प स्थलन प्रिया निर्णाण प्रतिप्राण के मुख्य बिंदु आवालय के सेवलने सोकेने के पाल्वन संस्टरात करिय से साम्युपील्य संस्टरात करिय से साम्युपील संस्टरात करिय स्टरात साम्युपील

A REAL होतू सुभव भनोविदात प्रीत्मक एन्हे मेलाड, प्रतिमक प्रोतेकरर के जीत संतत राजस्थान के प्रायेण और सार्थ इताकों से तराहातर सानस्थिक स्वारम्प पा अध्यतिर सानुदन-आचरित पाल्ले को अने बड़ सा है। NIHR National Institute for Health and Care Research



PODCAST

Engaging and involving disabled people

From the series - Spotlight on community engagement and involvement (CEI): Leaving no one behind

Sweta Pal, Director of CEI, NAMASTE, on Engaging and involving disabled people, NIHR podcast

Nearly 600 Goa police personnel undergo stress management sessions

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Staff Reporter Panaji

Nearly 600 Goa Police per-

🛚 स्ट्र्स जेवटे

■ स्पृति गण्डतः प्रतिप्रेश्वः वातरः व सं मत्ताव्व विधि प्रतिप्रेशः तरं प्रति वा (दी अपिक प्रायत्वाकः यो गईतित । प्रत्यद्वातं अपि युवालाः प्रायत्विकः व्याप्राः योकः प्रति देशे प्रायत्विकः व्याप्राः योकः तरं द्वी यो प्रतिप्रति प्रयाद्वा स्वाप्तः यो प्रतिप्रति प्रयाद्व स्वाप्तः प्रतिप्रति प्रयाद्व स्वाप्तः प्रति प्रति प्रयादः प्रायत्व प्रति प्रति प्रयादः प्रायत्व प्रति प्रतिप्रतः प्रायत्व प्रति प्रति प्रतिप्रतः प्रति प्रति क्वित्व प्राप्तताकः वा प्रत्यत्व तरं भ सं भावतः प्रत्यत्व भी योकः प्रतिकः तरं भ सं भावतः प्रताद भी तर्वा येत्र प्रति स्वार्धः प्रति भावत्वा प्रति प्रत्यात्वा प्रत्य प्रतिप्रति भावतिः प्रति प्रति भी तात्व योत् प्रति भावतिः स्वार्गतिः प्रति प्रति भावतिः स्वारं त्यात्व प्रति भी स्वार्गतः तर्वे तरं प्रति भी भावतः निता यत्वात्

वर्ष को समने लाग कृत क राजाक लागे जोरत । प्राथमिक प्रकाश द्वारा जेवर सहत्वपूर्ण डिस्सा हे। यह हस बाप पिरा करता है कि हम कैसे मोरने यहा करने हैं और रोजगार्ग की वे कैसे ज्याद्वारा करने हैं। यह इमें राहा करने ह 1 में कैसे व्यवहत करने हैं। यह 1 को संपाल्ट, दुसरों ने संपंध वजने यहां निर्णय तोने में स्टट करणा है। करते निर्णय तोने में स्टट करणा है।



स्तास्था चर्चा

मानसिक स्वास्थ्यः मिथक और सच्चाई

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the Vianaar group. IMA-Bicholim, Sangath and the Vianaar group. In the first phase, a statewide survey was con-tucted to understand the top some lines enablyse of the sensions, the current health status of the personnel. These results were analysed and presen-reference. The current ses-sions on stress manage-ment are the second phase of the initiative. The feed-to the second phase can be able to the initiative. The feed-to the second phase can be able to the second phase of the initiative. The feed-

सीकर, शनिवार, 07 जून 2025 3



ही ज़रूरी है, जितनी शारीरिक फिटनेस

हा जुरूरा है, जितना शारासिक फिटनसी सीकरा गरंगत संस्था के प्रश्नेस प्रोजेकट के अंदर्गत छाल हो में उ राज ब्रावलिय एगरासी, किन के मार्गक शारकार सिंधर में उत्तर बावलिय एगरासी, किन के मार्गक शारकार सिंधर में उत्तर अंद प्रात्र में 200 को संस्था के देखरा के पार्था हुआ। त्यान आज- देखागल, भावतारक स्वतीतारण और संस्था प्रसंभव के सात्रराष्ट्रण विषयों पर संवार हुआ। मुख्य आख्यान संगत संस्थान के वारत मानवेजांतक आतिय हो छाटी दिवा गया उन्दोने कहा कि मानविक सावस्थ की विधारी भें उजनी ही जहारी है जिननी जारीकि फिटनेस को। हस मंग्रीक रायों प्रार्थ कि सात्र देखारा सात्र स्वरिक प्रतिक भाव मंग्रीक यार्थ जीसकि (कितामी मानविक स्वास्थ प्रतिक्र भा में मंग्रीक वार्थ जीसकि हो कारी मानविक स्वास्थ प्रतिक्र भा में मंग्रीक यार्थ जीसकि हो स्वर्ग सिंग्र को संस ये उत्त बटालियन एनसीसी, सीकर और सेप्टिन्टेंट कन्तेन का अध्यार जताया।



आत्महत्या की बात करने से आत्महत्या के विचार आ सकते हैं यह बात मिथ्या है: निष्कला







हर किशोर बनेगा परिवर्तन का सूत्रधारः 'राइज् माय पीअर्स' प्रशिक्षण कार्यक्रम का हुआ सफल समापन





प्रिति से प्राप्त के प्राप्त के



रसारस्य से जुन्हे गिराठा किन्छ । भ वे भा के तम्मीता सालग होगा के तम्मीता सालग होगा के तम्मीता सालग होगा के प्राप्ता के स्वारंत के देशक किया के सालग होगा कि प्राप्त साल सालग होगा कि प्राप्त साल सालग होगा कि प्राप्त सालग प्राव्यतेग भारता के तम्म क्याव की सालग हो के स्वारंत के स्वारंत के प्राप्तिक प्राव्यतेग भारता का सालग सालग हो के स्वारंत के स्वारंत के स्वारंत के सालग हो के स्वारंत के स्वारंत के स्वारंत के स्वारंत का सालग हो के स्वारंत का स्वारंत के स्वारंत के स्वारंत का सालग हो के स्वारंत का स्वारंत के सालग हो के स्वारंत का स्वारंत के स्वारंत का स्वारंत का सालग हो के स्वारंत का स्वारंत के स्वारंत का स्वारंत का सालग हो के स्वारंत का स्वारंत के स्वारंत का स्वारंत के स्वारंत का सालग हो के स्वारंत का स्वारंत के स्वारंत का स्वारंत के स्वारंत का स्वारंत के स्वारंत का स्वारंत का सालग हो के स्वारंत का स्वारंत के स्वारंत के स्वारंत का स्वारंत के स्वारंत का स्वारंत का सालग हो के स्वारंत का स्वारंत का स्वारंत के स्वारंत के स्वारंत का स्वारंत के स्वारंत का स्वारंत का स्वारंत के स्वारंत का स्वारंत का स्वारंत का सालग हो है, से का व्यवत्व के स्वारंत का सालग सालग हो के स्वारंत का स्वारंत का स्वारंत का स्वारंत का स्वारंत का साल

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अनमानस शेखावाटी न्यूज



Projects in Focus

PRESENCE: Protection, pRomotion, and prEvention of mental health amongSt youth through Early iNtervention and Capacity Enhancement

The PRESENCE project adopts a holistic, multipronged approach to strengthen adolescent mental health through **Prevention**, **Protection, and Promotion.** By engaging schools, colleges, and community platforms, the initiative creates safe, inclusive, and supportive environments, where young people can thrive.

PRESENCE was launched in November 2024 in Rajasthan (Rj) & Madhya Pradesh (MP)





Looking ahead in 2025

- Expand the outreach to 60 new schools, taking a total of 100 schools in each state (Private and Government)
- Induct 450 Peer Facilitators
 - Outreach 20,000 adolescent in each state



For more information on PRESENCE, reach out to Ravindra.agrawal@sangath.in

Projects in Focus



iHEAR: initiative for Health Equity Advocacy & Research

iHEAR was built in response to the inequities faced by activists from the trans and disability communities, specifically during the COVID-19 pandemic. Through iHEAR, Sangath collaborates with diverse partner organisations and community members with lived experiences using participatory approaches.

For more information on iHEAR, reach out to harikeerthan.raghuram@sangath.in





New Joiners in Sangath family

EMPOWER HCL



Divyanshi Srivastava **Project Secretary**





Rizwana Khan Chhaya Pandey THPP/ECD Supervisor THPP/ECD Supervisor

Rita Chauhan Senior Psychologist



Kamlesh Khatak Office Assistant

Piyush Raghuwanshi Psychologist

HR

MENTOR



Purva Madnani Research Coordinator



Sanchita Jain Project Coordinator



Amand Rishi Anand Community Coach



MeWe Sports

Vedanti S Naik Youth Champion



Santoshi Hemant N Community Coach



Youth Champion

Kezia Rego Asst. Manager HR





Sejal Shet Desai Counsellor

IMPRESS

Deepika Kashinath M

Health Asst.



Priti Gajanan More School Health Facilitator



Sangath

Madhuri Rameshrao Kokande School Health Facilitator

Sangath

Sangath

Shubhangi Vinodrao Yesankar School Health Facilitator





Shraddha Pravin D Health Asst.





Deeksha Gujar Project Coordinator



SMHPP



Yogesh Kumar Research Associate -Detection & Monitoring



Mahadevaro Janardanji B Senior Research Coordinator



Anikesh Johari Public Engagement Coordinator





Voices from the ground



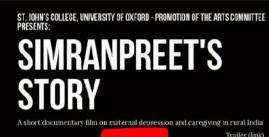




Checkout the blog by Dr. Keshini Saggar, one of the alumni of LMH course 2024-25 cohort, as she shares her fervent learnings from the course.



What Stayed With Me: 5 Lessons from the Leadership in Mental Health Course, 5 Months Later





DINGS VOLT, INVANION DIAGENIDA Producen : Dis Shahrigos Premii, queen S University, canada In Collaboration with: Aneel Brar, ophil Student (St. John's) & Co-Founder, Mata Jaikaur

S<u>imranpreet's Story : Pregnancy & mental</u> health series

Director by: Munmun Dhalaria Producer: Prof. Shahirose Premji Funding support: Queen's University's Vice-Principal Research (VPR) Visiting Artist-in-Residence Fund



Leadership in Mental Health Course



🎉 What's NEW in this edition-

Scholarships Available

For the first time ever, we're offering

scholarships for deserving applicants. Take this chance to access this transformative experience regardless of financial constraints.

Brand New Organizing Committee

We extend our heartfelt gratitude to the previous LMH organizing committee—Dr. Vikram Patel, Dr. Urvita Bhatia, Dr. Abhijit Nadkarni, Yashi Gandhi, and Shreyas Kamat—for their inspiring leadership and unwavering commitment in shaping the journey so far.

With great excitement, we now welcome the new LMH organizing committee— Co-Directors- Dr. Ravindra Agrawal & Dr. Reetabrata Roy

Co-ordinators- Sweta Pal, Snigdhha, Kimberley Monteiro, Dr. Rohit Shah, and Adarsh Ratnakar

This dynamic cohort brings fresh energy, ideas, and vision to carry forward and strengthen the mission of the LMH program. We wish them the very best as they lead the next chapter!

Solution Visit the official <u>LMH website</u> to apply, view fee details, and explore scholarship guidelines.

Early-Bird Registration – Save on Fees Apply before July 31, 2025 to receive exclusive early-bird pricing.

Leadership in Mental Health (LMH)

2025–26 Cohort Applications are Open! The 17th edition of Sangath's flagship program is kickstarted with live applications. The LMH is designed to empower mental health leaders across low-resource settings

LMH Course 2025-26 dates are here!





Sangath Culture Corner

What does it mean to be seen?

By- Muskan Pradhan, Project Assistant, iHEAR

For me, it meant moving through spaces without the weight of explanation. It meant not having to justify my identity, my neurodivergence, my pace. It meant encountering care not as a performance, but as a structure.



Quiet. Consistent. Present.

iHEAR is a space that makes room for softness, slowness, contradiction. And in that space, I found something I hadn't expected to find in an institution: the possibility of kinship. I met people who would become anchors.



One of them, Rajan, would become my queer sibling. I found the first member of my queer family!! Maybe it's evidence that in a world where systems often fragment queer people from their roots, a workplace like this can become the soil where a new family takes root.

When people are brought together through shared values, identities, and care, they don't just collaborate, they form support systems that often last far beyond the boundaries of a job. I didn't just find colleagues at iHEAR. I found people who've held me through overwhelm, reminded me to eat, fed me when I was sick and called me family before I knew I needed one. There is also something political about working with a team that understands that

There is also something political about working with a team that understands that access needs are not exceptional, they are everyday. That disabilities are not a problem to be managed but a reality to be moved with. That queerness is not only a demographic to be represented but a way of existing next to each other.





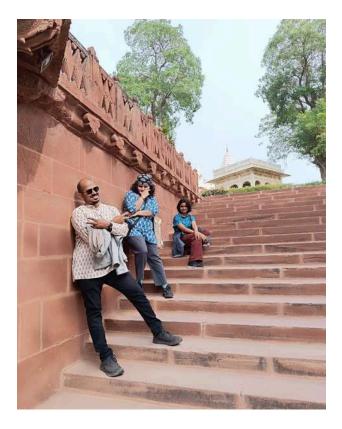
My supervisor, Aiswarya, supported me in ways that challenged how power usually moves in workplaces. They didn't treat access as an exception or care as extra labour. Instead, they built conditions where I could work without masking, move at a pace that suited me, and be trusted without needing to prove myself first. I was encouraged to follow what sparked my interest, bring in creativity, and rest when I needed to. That kind of support, especially early in a career, reminds you that care can be a structure, not just a sentiment. They consistently showed me what it means to lead without control and to build work cultures that make room for all of our identities.



What I found at iHEAR wasn't perfection, but

permission. Permission to exist without shrinking. To show up with my experiences and narratives, as they are. To not have to educate in order to be understood. These things should be the baseline. And yet, they remain rare.

I continue to work with iHEAR not out of obligation, but because in a world that often asks too much of us, this is a space that offers enough.



I continue to work with iHEAR not out of obligation, but because in a world that often asks too much of us, this is a space that offers enough.

Enough isn't just being kind.

It's structure, it's accountability, it's care built into the way we work.

It's not just the absence of harm, but the presence of support.

And in a world where most systems ask us to shrink, enough can be the radical act of being allowed to take up space.





Sangath Culture Corner

Helping, the Right Way

By Robinson Isaac, Director - HR

Lately, my watchlist has been full of crime thrillers, action, plots with unexpected twists, I felt like giving my brain a break.

For a change of pace, I turned to an animated movie, after a long gap, I chose Despicable Me 4, just for some light-hearted fun. And while the minions delivered their usual chaos and laughter, one scene had me laughing... and then thinking.

The Scene That Sparked a Thought

In the movie, four minions are turned into superheroes, each with their own quirky powers. One of them gains the ability to fly like a Superman. So, there he is, zooming across the sky looking for people to rescue.

Cut to a high-rise building where a worker is cleaning windows on a suspended platform. Suddenly, the platform snaps. He's now clinging for his life, panicking, mid-air. He shouts for HELP!

Our super minion hears the cry, swoops in dramatically, and approaches the man.

"Can you help me?" the man pleads.

"YES!" says the minion in his usual chirpy style, then grabs the window wiper from the man and starts cleaning the glass... while the poor guy is still hanging.

I laughed at this scene, but then paused. Because honestly, I couldn't help but think...

How often do we do the same thing in real life?



When our good intentions miss the mark.

The minion thought he was helping.

Yet somehow, the crisis was left unresolved.













We've all had moments like that-

- A colleague asks for support, and we start doing what we think is helpful without checking what they really need.
- A new employee is struggling to fit in, so we send them links to organization policies, when they just needed someone to sit with at lunch, give a walk-through and a little reassurance.
- Someone on the street approaches us asking for money, and we quickly hand over a packet of food, not realizing they might actually be trying to buy medicine or provide for someone else. We responded with what we had, not necessarily what they needed.



Watch the scene here

Helping Starts with Listening

The first step to being helpful isn't action, it's Attention.

- Ask before acting: What kind of support would be most helpful for you right now
- Listen actively: Not just to the words, but the tone and body language behind them.
- Stay present: Sometimes just sitting with someone in silence is more powerful than offering a plan.

And just as importantly...

Be Clear When You Ask for Help

That worker on the skyscraper shouted, "Help me!" and assumed the minion might understand his problem.

We all do this. We assume others will figure out what we need. Clarity helps people help us better.

So, the takeaway is to understand that...

We all want to be helpful. And we all need help sometimes.

Help isn't about swooping to act. It's about understanding before acting.

It's about being clear when asking, and intentional when offering.



Sangath Culture Corner

Team Moments



COINCIDE SPRING cohort celebrated completion of 700 assessments at Rewari Office



Sangath Goa Central team participated at - Workshop on Creative Thinking & Problem Solving





completed her PhD



PRESENCE's Nawalgarh, Rajasthan team receiving appreciation from Col 3 Raj Ban NCC, Sikar





Healing Minds. Inspiring Lives

Sangath QR Newsletter is prepared by Sangath Central Communications For any comments, feedback or queries, please write to us at **communications@sangath.in**



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