



HEALING MINDS. INSPIRING LIVES

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[Sangath.in](http://Sangath.in)

Date: 17/02/2026

**Position Title:** THPP and ECD Supervisors

**Project Name:** SAHARA

**Number of vacancies:** Two (2)

**Contract Duration:** 3 months

**Job Location:** Multiple districts of Madhya Pradesh (Jhabua, Raisen)

### About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

### Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.

Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

### Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

### About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer (THPP) delivered; an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video-based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

### Essential Candidate requirements

**Minimum-** Graduate in any field with experience in social work

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### Registered Office Address

**Headquarters:** House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

### Desirable criteria

- Masters level education in psychology, public health, population sciences, psychiatric social work, social work, and any other relevant discipline.
- Experience of at least 1 year in counseling, training, supervision, and prior field experience in development sector
- Experience of training and working with community-based workers like ASHAs and Anganwadi workers

### Job Responsibilities

- This position would report to the District Coordinator
- Complete all the training procedures to become credentialed as a Thinking Healthy Program-Peer Delivered (THPP) and early child development (ECD) supervisor. THPP is an evidence based 'task sharing' psychosocial intervention for perinatal depression and Lalan Palan is a video-based parenting intervention for early child development
- Provide routine supervision to the ASHAs and Anganwadi workers on a weekly basis for THPP and ECD interventions
- Resolve any technical and field challenges faced by the ASHA and Anganwadi workers during trainings and delivery of these interventions
- Work under the leadership of district coordinator to organize public engagement activities, ASHA trainings, Anganwadi workers refresher trainings and building linkages with the district health systems
- Providing regular updates about the field-level activities to the district and project coordinators
- Keep all records up to date for reporting.
- Any other tasks assigned by the supervisor.

### Remuneration and contractual duration

The salary offered will be commensurate with skills and depend on *the last drawn salary*, education, work experience and as per applicable Sangath policy. The initial appointment will be made for 6 months from the date of joining and will be extendable based on availability of funds.

### Last Date and address for applications

Please submit your CV with cover letter to [sahara@sangath.in](mailto:sahara@sangath.in) by 22<sup>nd</sup> February 2026. **Interested candidates are encouraged to apply early as this will be a rolling recruitment.** Full applications must include a detailed CV along with a support letter from two of your referees.

*\*Incomplete applications will not be considered.*

*Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, color, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.*

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