



HEALING MINDS. INSPIRING LIVES

+91-95525 30557

contactus@sangath.in

www.sangath.in

IMMEDIATE OPENING

AN EXCITING OPPORTUNITY IN NEURODEVELOPMENTAL RESEARCH PROGRAMME

Position Overview

Role: Senior Data Analyst

Number of Position: 01 (One)

Project: NAMASTE

Location: Delhi, India

Reports to: Senior Data Manager

Time: Full time (5 days a week)

Remuneration: 3.60 – 4.80 LPA

Grade: E1/E2

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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About the Role

Sangath is seeking a **Senior Data Analyst** for the NAMASTE programme. The Senior Data Analyst will manage, clean, analyze, and interpret complex longitudinal datasets to support high-quality research outputs. The role involves close collaboration with research and evaluation teams to generate insights, monitor data quality, prepare reports, and contribute to publications and presentations. This position ensures that the project's data systems are robust, secure, and responsive to both operational and scientific needs. The role is based in East Delhi, with occasional travel to field sites for data validation and team support.

The ideal candidate will be expected to:

Roles & Responsibilities

Data Management

- Support development and management of data platforms (like REDCap).
- Design digital data collection tools for desktop and handheld devices.
- Enter and properly store paper-based data.
- Ensure data quality and security as per standard guidelines.

Data Cleaning

- Clean and manage large datasets using Python or R.
- Check and fix data issues like missing values and outliers.

Data Analysis & Reporting

- Do basic data analysis and explore trends.
- Prepare reports and summaries for internal use and publications.

Data Visualization

- Create dashboards using R (ggplot2, Shiny) or Python (matplotlib, seaborn, Plotly).
- Use QGIS or similar tools for mapping and geographic data.

Collaboration & Communication

- Work with field staff for data collection and resolve data issues.
- Support training of field teams on tools and devices.
- Coordinate with researchers to understand data needs.
- Take part in team meetings and share updates on work.

Team Management

- Lead and supervise a team of data analysts and data operators.
- Assign tasks, review work, and ensure timely delivery of outputs.
- Provide guidance and support to improve team performance.

Documentation & Others

- Take regular data backups.
- Maintain proper documentation of all data work.
- Do other tasks as assigned by the supervisor.
- Actively participate in Sangath activities, especially CDG-related work.

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Qualifications & Experience

Essential:

- Bachelor's or Master's degree in Public Health, Statistics, Data Science, Computer Science, or related fields.
- 2–5 years of experience in data analysis and management, preferably in a public health setting.
- Proficiency in Python or R for data processing, analysis, and visualization.
- Familiarity with database management and querying (e.g., SQL).
- Good command in English and Hindi, both oral and written.

Desirable:

- Experience with REDCap or other data collection platforms.
- Knowledge and experience in mental health research data management.
- Willingness to travel to field sites within India.
- Basic skills in video/photo editing and graphic design for training materials, reports, or dissemination content.
- Based in or willing to relocate to East Delhi.

How to Apply

- Interested candidates are requested to submit their applications through the following link:
Candidate Detail Form: <https://forms.gle/NC8VVUdcJQEKufXP6>
- Only shortlisted candidates will be contacted for the next stage of the selection process.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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