

IMMEDIATE OPENING

AN EXCITING OPPORTUNITY IN NEURODEVELOPMENTAL RESEARCH PROGRAMME

Position Overview

Role: Research Associate – Evaluation

Number of Position: 01 (One)

Project: NAMASTE

Location: East Delhi

Reports to: Programme Coordinator

Time: Full time (5 days a week)

Remuneration: 3.84 – 4.20 LPA (All staff benefits including EPF, health insurance and gratuity will be additional as per organizational policy)

Grade: E1 – Senior Officer

Application Deadline: 20 January 2026

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus), which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India

About the Role

Sangath is seeking to recruit a **Research Associate – Evaluation** for the NAMASTE programme. The Research Associate will support and lead key evaluation and research activities, including administration of assessment tools with families of children with autism spectrum disorders and/or other neurodevelopmental disorders, data collection and management, documentation, and support in evaluation of children with autism spectrum disorders and/or other neurodevelopmental disorders.

The ideal candidate will be expected to:

Roles & Responsibilities

Tools and Documentation Development

- Support the Programme Coordinator in designing data collection tools and Standard Operating Procedures (SOPs).
- Support translation and documentation of evaluation measures and other programme documents from English to Hindi.
- Draft programme activity reports as per the approved protocol, under supervision.

Data Collection and Management

- Get trained in the evaluation measures to be used in the programme.
- Administer assessment tools as required.
- Ensure daily and accurate data entry of all collected data.
- Maintain confidentiality of data and ensure secure and timely data transfer to the Data Manager.
- Ensure smooth implementation of programme activities, including data collection and analysis at the project sites.

Other Responsibilities

- Support the implementation of both formative and definitive phases of evaluation activities.
- Participate in joint programme activities such as meetings and academic discussions with the programme team.
- Report to the Programme Coordinator and regularly provide and receive feedback on assigned activities.
- Maintain regular coordination and communication with the Programme Coordinator, team leads, and other team members.
- Any other programme related duties as assigned by senior programme management team in the Child Development Group.

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Qualifications & Experience

Essential

- Postgraduate degree in Psychology (MA/MSc), Social Work, Public Health, or any other health-related field.
- Fluency in spoken and written English and Hindi.
- Proficiency in using digital tools such as mobile phones, laptops, and audio/video recorders.
- Strong working knowledge of MS Office, especially MS Excel, along with email and internet usage.
- Good interpersonal and communication skills.
- Experience and understanding of mental health research.

Desirable

- Skills in qualitative and quantitative data collection and analysis.
- Minimum two years of experience working in a research programme.
- Experience in drafting clinical materials, including reports, SOPs, and publications in peer-reviewed journals.
- Willingness to travel to field sites within the country.
- Working knowledge of data analysis software such as SPSS, STATA, NVivo, etc.
- Previous experience working with participant populations such as Autism Spectrum Disorders or other neurodevelopmental disorders.

How to Apply

- Interested candidates are requested to submit their applications through the following link:
Candidate Detail Form: <https://forms.gle/iEgsRiM1jxkS1cCe9>
- Only shortlisted candidates will be contacted for the next stage of the selection process.

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.