



Position: Research Director, METROPOLIS Research Programme

Location: New Delhi, India

Contract type: Full-time (100% FTE)

Duration: 2.5 years

Application deadline: 5:00 PM, 10 July 2026

About Sangath

Sangath is a leading non-profit organisation dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. Sangath has been recognized internationally for its public health contributions, including receiving the prestigious MacArthur Award for Creative and Effective Institutions and the WHO Public Health Champion of India award.

About METROPOLIS

METROPOLIS is a Wellcome Trust-funded international research programme evaluating the effectiveness of Problem Solving (PS) and Behavioural Activation (BA), two scalable psychological interventions for youth depression, delivered through peer counsellors in university settings.

The programme is a collaboration between Sangath (India), King's College London (UK), Jindal Global University (India), Youth for Mental Health (India), and Brighton and Sussex Medical School (UK). It sits at the intersection of youth mental health, implementation science, and scalable digital and task-sharing approaches to care.

About the role

We are seeking a driven and highly capable Research Director to lead the on-ground research implementation of METROPOLIS in New Delhi.

This is an excellent opportunity for a mid- to senior-level researcher (preferably PhD-qualified) who is looking to build a strong career in youth mental health research, implementation science, and global collaborative studies.

The role offers significant scope for research leadership, team management, publication development, and policy-relevant work, within a high-impact international consortium.

The post-holder will report to Dr. Pattie Gonsalves (Co-Investigator and Director, Youth Mental Health Group) and be based at Sangath's Delhi office.

What this role offers

This position is designed for someone who wants to grow into a senior leader in global mental health research. You will:

- Lead a multidisciplinary research team
- Take ownership of qualitative and quantitative research outputs, including analysis and reporting
- Contribute to and/or lead peer-reviewed publications and dissemination outputs
- Drive the digitisation and scaling of innovative psychological interventions for youth

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501

- Play a key role in policy-facing work and scale-up strategies
- Engage in an international, multidisciplinary collaboration across leading institutions in India and the UK
- Develop leadership experience in trial implementation, stakeholder engagement, and programme management

This is a competitive salary position, aligned with experience and organisational policy.

Key responsibilities

1. Research leadership and team management
 - Lead, supervise, and mentor a team of researchers and data managers
 - Oversee day-to-day implementation of all research activities, including recruitment, data collection (qualitative and quantitative), and field operations
 - Ensure fidelity to protocol, ethical standards, and GCP compliance
 - Conduct regular team meetings, capacity-building, and performance support
 - Guide data analysis and interpretation across qualitative and quantitative streams
2. Programme and strategic management
 - Contribute to senior management decisions and programme strategy
 - Coordinate with international co-investigators and partners to track progress and deliverables
 - Support Steering Committee processes, ethics submissions, and reporting requirements
 - Contribute to budgeting, procurement, and operational planning
3. Research outputs, dissemination, and scale-up
 - Lead and oversee qualitative analysis and contribute to mixed-methods synthesis
 - Co-lead or contribute to academic publications and conference outputs
 - Oversee digitisation of METROPOLIS intervention trainings and related implementation materials
 - Support development of policy briefs and scale-up strategies
 - Engage with university partners to ensure relevance and impact
 - Oversee vendor contracts and external research-related consultancies

What we are looking for

Essential

- Master's degree in psychology, public health, or a related field
- Minimum 5 years of post-qualification research or programme experience
- Strong experience managing research teams and field-based studies
- Demonstrated expertise in qualitative and quantitative research methods
- Strong publication record in peer-reviewed journals
- Excellent organisational and project management skills (including MS Office/Excel)
- Strong communication skills in English and Hindi
- Attention to detail and ability to manage complex workflows

Desirable

- PhD or equivalent research doctorate
- Experience with RCTs or mental health implementation research
- Skills in REDCap, Stata/SPSS, and NVivo
- Experience working with ethics boards (TSC/DMC)

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501



HEALING MINDS. INSPIRING LIVES

+91-9552530557

contactus@sangath.in

www.sangath.in

- Experience collaborating with government, NGOs, or universities
- Experience developing training materials or digital interventions
- Interest in youth mental health and peer-led models of care

What we offer

- Opportunity to work on a high-impact international mental health trial
- Structured opportunities for leadership development and career progression
- Exposure to global research networks and multidisciplinary collaboration
- Supportive, mission-driven team culture focused on youth mental health innovation
- Opportunities to attend national and international conferences

How to apply

Please submit the following by **5:00 PM, 10 July 2026**:

1. Cover letter
 - Clearly addressing how you meet the essential and desirable criteria
2. CV
 - Including full education and employment history
 - List of publications
3. References
 - Contact details of two professional referees

Please send applications or queries to:

Alka Singh (alka.singh@sangath.in)

Subject line: *Application for Research Director, METROPOLIS*

Registered Office Address

Headquarters: House no. 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501