



HEALING MINDS. INSPIRING LIVES

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contactus@sangath.in

www.sangath.in

AN EXCITING OPPORTUNITY IN NEURODEVELOPMENTAL RESEARCH PROGRAMME

IMMEDIATE OPENING

Position Overview

Role: Community Facilitator – Community Engagement & Involvement

Number of Position: 01 (One)

Project: NAMASTE

Location: East Delhi

Reports to: Research Associate

Time: Full time (5 days a week)

Remuneration: INR 20,000 – 22,000 Per Month

Grade: G2/F1

Application Deadline: 29 March 2026

About Sangath

Sangath (www.sangath.in) is one of India's leading mental health research non-profit organisation. It was founded in 1996 with its headquarters in Goa; major hubs in Delhi and Bhopal, and programme sites in many parts of the country. Sangath's mission and expertise lies in developing and evaluating mental health interventions to be delivered through existing public systems. Its major thematic areas are: Child development and disability; adolescent health; mental disorders; and ageing. Sangath was awarded the prestigious MacArthur Foundation International Prize for Creative and Effective Institutions in 2008 and the WHO Public Health Champions Award for India in 2016. It has completed a number of randomized controlled trials for mental disorders in India, including the only two autism trials in the country.

About the Project

Neurodevelopment and Autism in South Asia Treatment and Evidence (NAMASTE) is an exciting new program which will be implemented by Sangath, an Indian not-for-profit working in the field of public health research for over 25 years. NAMASTE will aim to design and implement a flexible evidenced pathway towards universal health coverage for children with Autism, through a programme of research, training and capacity building across India, Sri Lanka and Nepal.

NAMASTE is the result of a 10-years collaboration, Sangath, and the University of Manchester that have carefully adapted the 'Parent-mediated Autism Social Communication Intervention for non-Specialists Plus (PASS Plus)', which has shown real-world effectiveness in two initial randomised trials, with large-scale evaluation now within the New Delhi health system. NAMASTE will leverage Sangath's extensive experience with digital training and supervision, which can support both health workers and researchers. NAMASTE will also be collaborating with the World Health Organisation's 'Caregiver Skills Training' (CST) for more general neuro-disability. Care pathway components will include a novel, flexibly staged, digitally enabled, detection protocol (for neurodevelopmental difficulties and autism); combined with a complimentary and evidenced intervention protocol consisting of CST training for general delays and the PASS Plus intervention for autism. In each region and at each stage, community partners and co-applicants will help co-design awareness materials and advise on tool and protocol development.

Registered Office Address

Headquarters: 451 (168), Bhatkar Waddo, Socorro, Porvorim, Bardez, Goa – 403501, India



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About the Role

Sangath is looking for a motivated and well-organized Community Facilitator to deliver evidence-based interventions to families of children with developmental delays and disabilities.

The ideal candidate is expected to:

Roles & Responsibilities

- Undertake comprehensive training in ethical data collection and use of mobile-based data collection tools.
- Conduct data collection with Anganwadi workers and in the health systems and assigned communities, following established project protocols and data quality standards.
- Ensure day-to-day data entry and organization of the collected data.
- Adhere to ethical standards and ensure compliance with all relevant policies and procedures.
- Participate in joint programme activities including meetings and trainings with the entire team.
- Have regular coordination and communication with project Research Associate, providing regular updates on progress, challenges, and achievements.
- Any other programme related duties as assigned by Senior Programme management team.
- Participate actively in all Sangath activities, particularly those organized by the Child Development Group (CDG).

Qualifications & Experience

Essential Criteria

- Bachelor's degree in any discipline (preferably Social Work, Public Health, Psychology, Education, or related fields).
- Strong interpersonal and communication skills for working with diverse populations.
- Good spoken and written skills in Hindi and English.
- Competency in using computers and digital tools for data collection, entry, and management (smartphones, laptops and audio/video recorder etc.)
- Willingness to travel locally for data collection and support field operations.

Desirable Criteria

- Prior experience in field-based data collection or community work.
- Prior experience of working with participant population (caregivers or Anganwadi Workers)
- Experience in scientific writing or drafting research reports.
- Prior experience working with Sangath or similar research-based organizations in the development sector.

How to Apply

- Interested candidates are invited to apply for the position of **Community Facilitator** under the **NAMASTE Programme**.
- Shortlisted candidates will be contacted for the next steps in the selection process.
- Please email your updated resume/CV to Mithun Kumar at mithun.kumar@sangath.in with the subject line: "**Application for CF – CEI Delhi**".

Equal Opportunity

Sangath is an equal-opportunity employer committed to building a diverse and inclusive team. We value all employees, regardless of gender, caste, religion, disability, or sexual orientation, and encourage applicants from all backgrounds to apply. For this position, we strongly encourage applications from people with disabilities, and these applications will be prioritized given the participatory nature of the project.

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