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Date: - 10th November 2026

Position Overview

Role: Research Associate (Data)
Number of Position: 1
Project: SAHARA Infosys
Location: Bhopal, Madhya Pradesh
Time: Full time (5 days a week)
Project Duration: till 31st March 2027

About Sangath

Sangath is a leading non-profit organization dedicated to transforming healthcare by focusing on mental health and public health initiatives. Our mission is to empower communities through world-class research, innovative healthcare solutions, and compassion-driven services. We are proud to have recently been recognized with the prestigious "Great Place to Work" award, a testament to our commitment to fostering an inclusive and supportive work culture.

Our Values

At Sangath, our values form the cornerstone of everything we do. For nearly three decades, we have passionately upheld a belief in the power of empathy, teamwork, and respect for every individual we serve and work with. We are committed to excellence in delivering world-class research and mental health services, backed by professional rigor and cutting-edge technology.
Our drive for innovation keeps us forward-thinking, always learning and evolving to solve complex healthcare challenges. We take pride in our unwavering integrity, ensuring transparency, accountability, and ethical practices throughout our work. Finally, we hold performance as a key measure of success, continuously striving for impactful, sustainable solutions. These values have been the backbone of our organization, guiding us on a journey of creating lasting change in the communities we serve.

Benefits

We believe in taking care of our team as much as they care for our mission. Sangath offers a dynamic range of benefits that reflect our commitment to our employees' well-being and professional growth. We offer flexible work timings to promote a healthy work-life balance, along with special leaves such as Menstrual Leave and Gender Affirmation Leave. Our progressive work-from-home policy is designed to give employees the flexibility they need in today's changing work environment. Joining Sangath means being part of an organization that truly values and supports its people.

About the project

The SAHARA program focuses on scaling up evidence based 'task sharing' interventions for perinatal mental health and early child development through delivery of comprehensive primary mental health care for first 1000 days of life. Sangath has successfully digitized Thinking Healthy Program- Peer delivered (THPP); an evidence-based task sharing intervention for perinatal depression and developed Lalan Palan, a video- based parenting intervention for early child development.

We aim to scale these two interventions across 8 districts of Madhya Pradesh by digitally training community-based workers (ASHAs and Anganwadi workers) and provide them continuous supervision.

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Essential Candidate requirements

- Master's degree in Statistics, Population Sciences, Psychology, Public Health, or Social Work.
- At least 1 year of prior experience in monitoring and evaluation, data management, or a related field. Freshers with relevant skills are also encouraged to apply.
- Willingness to be based in Bhopal and travel across districts in Madhya Pradesh.
- Fluency in Hindi.
- Good computing (MS Office) skills

Desirable criteria

- Proficiency in data analysis software such as R or/and Stata or/and Python.
- Strong understanding of monitoring and evaluation frameworks
- Familiarity with public health or development sector projects, particularly those focused on mental health or social welfare.
- Ability to work on tight deadlines
- Ability to contribute towards manuscript writing

Job Responsibilities

- Support the Data team in day-to-day data management activities for the SAHARA project.
- Assist in data cleaning, validation, and quality checks of research data.
- Identify and resolve missing, inconsistent, duplicate, or erroneous data in coordination with the Data Manager and field/research teams.
- Support regular review of data for completeness, accuracy, and consistency as per study requirements.
- Assist in generating and tracking data queries and following up with field/research teams for resolution.
- Support data extraction, merging, formatting, and preparation of datasets for analysis.
- Assist in maintaining and updating REDCap databases, forms, and data collection tools, as required.
- Support routine data exports and preparation of datasets for monitoring and analysis.
- Assist the Data Manager in preparing data quality reports, monitoring reports, tables, and summaries.

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- Support development and maintenance of data dashboards and routine project monitoring reports, where required.
- Maintain proper documentation of data cleaning activities, data queries, and database changes.
- Coordinate with field teams and research staff to address data-related issues and improve data quality.
- Support the Data Manager in implementing data management procedures, SOPs, and quality-control processes.
- Ensure confidentiality and appropriate handling of research data in accordance with project and ethical requirements.
- Perform any other data-related tasks assigned by the Data Manager or Project Lead.

Remuneration and contractual duration

Salary offered will be upto Rs. 40000, commensurate with skills and depend on work experience and as per applicable Sangath policy. The initial appointment will be made till 31st March, 2027, with a probation period of 3 months.

Last Date and address for applications

Please submit your CV with cover letter to sahara@sangath.in by 24th November 2026 with the subject line "Application for Research Associate (Data)".
Interested candidates are encouraged to apply early as this will be a rolling recruitment.
Short-listed candidates will be invited for an online/in-person interview. Full applications must include a detailed CV along with two of your referees.

Incomplete applications will not be considered.

Equal Opportunity
Sangath is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, religion, colour, national origin, gender, gender identity, sexual orientation, age, status as a protected veteran, among other things, or status as a qualified individual with a disability.